

CONFERENCE TRAINING AGENDA - DAY ONE				
Monday, October 20, 2025				
Registration will be from 0730 - 1630 Hours				
Time		Class	Instructor	Room
0900-0950	✓	Conference Opening: "SERVANT LEADERSHIP" (Assembly for ALL Participants)	Chief Sean Brammer (Florida Atlantic Police Department)	Sabal
1000-1050	✓	Break Out: First Timers Orientation	2nd Vice President Flora Miller & Chief Frank Ruggiero	Sabal
1000-1050		FLA-TAC - Introduction to TAC	Director Lisa Cahill	Hibiscus
1000-1050		The Evolving Landscape of Fraud: Trends, Threats & Strategies	Sgt Bijan Razilou	Everglades B
1000-1150		Assessor Refresher (Repeat Class on Thursday @ 1300!)	Jen Jacques	Caloosa
1100-1150		PowerStandards101 *Bring Your Laptops*	Daniella Stone	Banyan
1100-1150	✓	Servant Leadership Course (Part One)	Chief Ciro Dominguez (Naples Police Department)	Sabal
1100-1150		FLA-TAC - Communication CTO Training	Juliane Day	Hibiscus
1100-1150		FCAC/FMJS - FCAC Common Non-Compliances	Meagan Weeks	Everglades C
Break - 1200-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1350	✓	Servant Leadership Course (Continued)	Chief Ciro Dominguez (Naples Police Department)	Sabal
1300-1350		Let's Talk an Accreditation Manager's Roundtable	President Marette Sims	Caloosa
1300-1420		FLA-TAC - Chapter 7 - Training	Kathryn Jones	Hibiscus
1400-1520	✓	Accreditation 101: Fundamentals of Accreditation	President Marette Sims	Caloosa
1430-1520		FLA-TAC - Exigent Circumstances & Stolen Vehicles	Kathy Sukus	Hibiscus
1430-1520		Wildlife Smuggling	Major James Barrow	Sabal
1430-1520		Reignite Your "Why" in Accreditation	Areaka Jewell	Everglades B
1530-1700		FLA-PAC Executive Workshop	FLA-PAC Executive Board	Everglades A
1530-1700	✓	CFA Chapter - 10: Training	Gary Robinson	Sabal
1530-1700		FLA-TAC Committee Meeting	FLA-TAC Board Members	Hibiscus
1530-1700		FCAC Roundtable	Jen Jacques	Queen/Royal
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers			All Disciplines	
			Law Enforcement	
			Corrections	
			Telecommunications	
			Inspector General	

CONFERENCE TRAINING AGENDA - DAY TWO				
Tuesday, October 21, 2025				
Registration will be from 0800-1600 Hours				
Time		Class	Instructor	Room
0830-1050	✓	FLA-PAC Business Meeting	President Marette Sims	Queen/Royal
1100-1150		FLA-TAC SRIC	FLA-TAC SRIC Commission	Hibiscus
1100-1150		PowerPolicy *Bring Your Laptops*	Daniella Stone	Banyan
1100-1150	✓	CFA Roundtable	Tammy Farnham	Queen/Royal
Break - 1140-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1430		FCAC SRIC	FCAC Staff	Queen/Royal
1300-1430		CALEA Roundtable	John Farrell	Banyan
1300-1420	✓	Management vs. Leadership	Chief Jeff Pearson (Satellite Beach Police Department)	Sabal
1330-1430		FLA-TAC Executive Workshop	FLA-TAC Board Members	Everglades A
1430-1550		CFA Chapter 14 - Field Training	Patrick Brown	Caloosa
1430-1550	✓	Ethics for All	Ms. Kalinthia Dillard	Sabal
1440-1600		FLA-TAC - Assessor Roundtable	FLA-TAC Board Members	Hibiscus
1500-1700		FCAC Executive Workshop	FCAC Commission Members	Everglades A
1600-1700	✓	Identify Your "Why" In Accreditation	Areaka Jewell	Sabal
1600-1700		CFA Chapter - 6, 7, 20: Greivance Process, Conduct and Discipline & Misconduct/Complaint	Major Rich Moore	Everglades B
1600-1700		Public Records	Attorney Jack Jordan	Caloosa
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers			All Disciplines	
			Law Enforcement	
			Corrections	
			Telecommunications	
			Inspector General	

CONFERENCE TRAINING AGENDA - DAY THREE				
Wednesday, October 22, 2025				
Registration will be from 0800-1530 Hours				
Time		Class	Instructor	Room
0800-0900		FCAC Panel Review	FCAC Commission	Caloosa
0800-0850	✓	App-solute Connection: FLA-PAC Website and App Training	Public Relations Director Nick Bliss & Secretary Adam LaFan	Sabal
0900-1050	✓	Leadership Training - Teamwork Makes the Dreamwork	Chief Dave Ogden (Windermere Police Department)	Sabal
0900-1030		FCAC Business Meeting	FCAC Commission	Queen/Royal
0940-1050		FLA-TAC - The Art and Science of Critical thinking	Chris Bradford	Hibiscus
1000-1050		Saw Palmetto Berries	Attorney Allen Beard	Everglades B
1100-1150		Elevating Your Team	Major Rich Moore	Caloosa
1100-1200		FLA-TAC - Business Meeting	FLA-TAC Commission	Hibiscus
1100-1150		DNA Laboratory	Ashley Divot & Taylor Paxton	Everglades B
1100-1150	✓	A Mid-Week Check-In for First Timers	Erika Hasson	Sabal
Break - 1200-1300 ** Reminder to Visit the Exhibitors Showcase**				
1300-1420	✓	CFA SRIC	CFA SRIC Committee Members	Queen/Royal
1430-1550	✓	File Tips and Tricks	Lt Carol McMaster	Caloosa
1430-1550		FLA-TAC - Unbreakable Spirit: Reigniting Your Why	Christopher Bradford	Hibiscus
1430-1550		Autism Society of Florida	Autism Society of Florida	Everglades B
1430-1550		FCAC/FMJS - FMJS Processes and Standards Updates	Cory Godwin	Everglades C
1600-1700		FLA-TAC - Alyssa's Law	Juliane Day	Hibiscus
1500-1700		CFA Executive Workshop	FAO Executive Director	Everglades A
1600-1700		Proven Leadership Lessons (Part 1)	Major Barry Shaw	Everglades B
1600-1700	✓	Compliance Clinic: A Hands-On File Review and Feedback *Bring Your Laptop!* (Repeat Session - Thursday @1000)	Areka Jewell	Caloosa
1600-1700		Certified Accreditation Professional (CAP) Q&A Get Certified!	Commander Nicole Minick	Banyan
1600-1700		Generational Shifts	Commander Nick Bliss	Everglades C
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers			All Disciplines	
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			Corrections	
			Telecommunications	
			Inspector General	

CONFERENCE TRAINING AGENDA - DAY FOUR				
Thursday, October 23, 2025				
Registration will be from 0800-1000 Hours				
Time		Class	Instructor	Room
0800-0900		CFA Panel Reviews (A)	FAO Staff	Everglades A
0800-0900		CFA Panel Reviews (B)	FAO Staff	Everglades B
0900-1200	✓	CFA Commission Meeting	CFA Commission	Queen/Royal
1000-1200		Compliance Clinic: A Hands-On File Review and Feedback * Bring Your Laptop!*	Areaka Jewell	Caloosa
Break - 1200-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1430		IG RoundTable	IG Julie Leftheris & Dawn Case	Banyan
1300-1450	✓	Methods for Managing your PowerDMS	Gary Robinson	Caloosa
1300-1450		Web Sleuths & Identifying the Unidentified	(CRI)Kristen Adams and Crime Scene Investigator & (CSI) Jessica Gerster	Everglades C
1300-1450		Assessor Refresher	Tammy Farnham	Everglades B
1300-1700		Active Assailant	Prority Dispatch	Hibiscus
1330-1700		FMJS Commission Meeting	FMJS Commission	Queen/Royal
1500-1550		Proven Leadership Lessons (Part 2)	Major Barry Shaw	Everglades B
1500-1700	✓	Get Assessment Ready: Ignite Your Preparation	Jen Jacques	Caloosa
1500-1700		CFA Standard 1.04 - Strategic Planning-Leading with Purpose: Building Strategy around People not just Goals	Gary Barrett	Everglades C
1600-1700		Below 100	Lt Matt Bos	Everglades B
CONFERENCE TRAINING AGENDA - DAY FIVE				
Friday, October 24, 2025				
Time		Class	Instructor	
0900-0950	✓	CFA- Standard 10.19 - Mental Health - Critical Incidents	Lt Matt Bos	Island
0900-0950		FLA-TAC - Q & A	Director Lisa Cahill	Hibiscus
1000-1100	✓	What Now? End of Week Recap for 1st Timers	2nd VP Flora Miller	Island
1100-1200		Preparing for our next conference—Join the Training Committee.	2nd VP Flora Miller	Island
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers			All Disciplines	
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			Corrections	
			Telecommunications	
			Inspector General	

Florida Police Accreditation Coalition Course Descriptions



October 2025



Accreditation "Identify Your Why in Accreditation"

Areaka Jewell

This reflective course invites accreditation professionals to explore the personal and organizational purpose behind their work. Through guided discussion and practical examples, participants will reconnect with the mission, values, and impact of accreditation, gaining clarity on how their role supports agency integrity, accountability, and continuous improvement. Ideal for both new and seasoned practitioners seeking renewed motivation and strategic focus.

Accreditation "Reignite Your Why in Accreditation"

Areaka Jewell

This course is designed for experienced accreditation professionals seeking to reconnect with the purpose and impact of their work. Through peer-driven discussion and reflective exercises, participants will explore how accreditation supports agency culture, accountability, and long-term resilience. The session offers fresh perspective on leadership, legacy, and sustaining motivation through shifting priorities and assessment cycles—helping veterans of the process rediscover the "why" that drives excellence.

Accreditation 101: Fundamentals of Accreditation

President Murette Sims

Dive into the excitement of our accreditation process with a special opportunity to connect with fellow newcomers! This is your chance to get feedback, ask and answer questions, share solutions, and receive expert advice on what conference classes best suit your goals.

**** There are TWO opportunities to attend this session - See Agenda****

Active Assailant

Priority Dispatch
Mark Von Behren

This course will help emergency telecommunicators (ETC'S) understand active assailant (shooter) incidents and law enforcement responses to them and to train ETC's to correctly use the IAED protocols to handle these events. For those who are not certified in the use of the Police Priority Dispatch System (PPDS), this course will break down the Structure and Function of the Active Assailant Protocol and provide detailed instruction on how to use it. For certified Emergency Police Dispatchers (EPD's), this course will provide a deeper understanding of active assailant incidents and additional practice in the use of the Active Assailant Protocol.

App-solute Connection: FLA-PAC Website and App Training

Public Relations Director
Nick Bliss & Secretary
Adam LaFan

Learn to navigate and utilize the FLA PAC website for accreditation success. Master resources, tools, and compliance strategies

A Mid-Week Check-In for First Timers

Erica Hasson

Dive into the excitement of our accreditation process with a special opportunity to connect with fellow newcomers! This is your chance to get feedback, ask and answer questions, share solutions, and receive expert advice on what conference classes best suit your goals.

Assessor Refresher

Jen Jacques
Tammy Farnham

If you are an assessor, this refresher course is mandatory. Assessors must attend once every three (3) years to maintain the ability to conduct on-site assessments for the Commission of Law Enforcement Accreditation.

**** There are TWO opportunities to attend this session - See Agenda****

Autism First Responder Training

Autism Society of
Florida

Take this class to recognize the signs of (ASD) autism spectrum disorder, typical behaviors of individuals on the spectrum, and best practices for how officers can respond. Hosted by the Autism Society of Florida, this course will cover alternative ways of communicating, behavioral challenges, key factors, local resources, response & de-escalation strategies, common outcomes as well as so much more.

Below 100

Lieutenant Matt Bos

The Below 100 initiative is designed to influence the law enforcement culture by providing innovative training and awareness through presentations identifying the leading causes and current trends in preventable line of duty deaths and injuries.

Certified Accreditation Professional (CAP) Q&A Get Certified!

Commander
Nicole Minick

Taking this class is your gateway to achieving excellence in the criminal justice field! The FLA-PAC promotes voluntary certification for all accreditation professionals. By becoming a Certified Accreditation Professional, you attain one of the highest levels of recognition and accomplishment in accreditation. This is your opportunity to learn about the certification process and how to apply. Don't miss this opportunity to distinguish yourself in the field.

CFA Chapter 1.04 - Leading with Purpose

Gary Barrett

"Leading with Purpose: Building Strategy around People not just Goals"

Objectives -Understanding how the principles of servant leadership and shape and guide strategic planning. -Applying inclusive collaboration planning techniques that promote team engagement. - Translate long-term vision into practical, people-centered goals -Identifying common planning pitfalls and how to avoid them with a servant-leader mindset.

The course will also include: -The difference between Strategic vs Operational planning -Common Pitfalls -A Servant Leaders Planning tool Kit

CFA Chapter 6, 7, 20 - Grievance Process, Conduct and Discipline & Misconduct/Complaint

Major Rich Moore

This course focuses on CFA Chapters 6, 7, & 20, providing a comprehensive overview of standard interpretation, required proofs of compliance, and enhancing policies and documentation. This course is intended for accreditation managers and agency administrators seeking to delve into these standards & maintain compliance with CFA.

CFA Chapter 10 - Training

Gary Robinson

Overview of CFA Chapter 10 Training standards. Each standard will be broken down into the specific elements to be met. Examples of compliant written directive language will be provided. Accreditation managers and team members can benefit from discussion on the elements of each standard and various ways to prove compliance with the standards. Assessors can gain insight into how to evaluate proofs of compliance against the standards.

CFA Standard 10.19 - Mental Health & Critical Incidents

Lieutenant Matt Bos

This course addresses the emotional aftermath of critical incidents and emphasizes the importance of peer support, self-care, and seeking help when needed.

CFA Chapter 14 - Field Training

Patrick Brown

A detailed look, standard by standard, of Chapter 14 Field Personnel in the CFA Manual. Points of discussion will include, written directives, common proofs of compliance, and common non-compliance issues.

CFA Commission Meeting

Public Meeting

The Commission for Florida Law Enforcement Accreditation meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/ reaccreditation and awards are presented.

CFA Executive Workshop

Public Meeting

Observe the CFA Commissioners in action as they deliberate on key issues ahead of the upcoming business meeting. In this workshop, Commissioners will engage with team leaders and assessors to discuss any agency-related matters that emerged from recent assessments.

CFA Panel Reviews

Public Meeting

Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative, typically the CEO, facility administrator or other member of the command staff.

CFA Roundtable

Tammy Farnham

CFA accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

CFA SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the CFA Standards Review and Interpretation Committee meeting, where appointed standard reviewers will discuss and debate proposed changes to CFA Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

Compliance Clinic: A Hands-On File Review and Feedback

Multi-disciplinary Team

Ready to sharpen your accreditation skills and tackle those tricky files? Step into the Compliance Clinic, your go-to source for elevating your accreditation success! This isn't your average lecture—it's a dynamic, interactive "panel-style" session specifically designed for Accreditation Managers and their teams from all disciplines. Bring your most challenging files for real-time, hands-on feedback and expert insights. You'll gain practical solutions to common compliance challenges and leave feeling energized, informed, and confident!

**** There are TWO opportunities to attend this session - See Agenda****

Conference Opening

Chief Sean Brammer

Join us for the opening ceremony! We are honored to announce that Chief Sean Brammer of Florida Atlantic University will be opening the conference, sharing his valuable insights and expertise on Servant Leadership and the 3 Characteristics of a Servant Leader. Don't miss the opportunity to learn from a renowned leader and network with peers. This opening is for Returning Champions as well as First timers!

DNA Laboratory

Ashley Divot & Taylor Paxton

This course provides an introductory overview of forensic DNA processing and serological testing as conducted by the Marion County Sheriff's Office DNA Laboratory. Participants will explore the principles of evidence collection, presumptive testing for biological fluids, and the role of forensic screening in criminal investigations. Topics include Locard's Exchange Principle, DNA transfer types, blood, semen, and saliva testing protocols, and the integration of Rapid DNA technology with CODIS. Ideal for law enforcement personnel seeking foundational knowledge in forensic biology and lab liaison procedures.

This course equips accreditation supervisors and command staff with practical strategies to lead high-performing teams through the Florida accreditation process. Participants will explore the full accreditation cycle—from policy review to assessment preparation—and learn how to support Accreditation Managers, navigate PowerDMS, and maintain compliance. Emphasis is placed on leadership, documentation standards, and building a culture of accountability and continuous improvement.

Ethics For All

Kalinthia Dillard

Discover the core principles of ethics! In this course, you will learn the basic principles of ethics and understand how ethics standards are developed, as well as their origins. Examine the history of ethics initiatives and learn how to apply these standards to your work.

The Evolving Landscape of Fraud: Trends, Threats, and Strategies

Sergeant
Bijan Razilou

Defend Against Deception: Learn to identify evolving fraud threats and arm yourself with cutting-edge strategies to safeguard against fraud in an array of domains. This session covers the definition of fraud, types, current trends, and real case studies. You will also learn prevention strategies and engage in an interactive discussion to share questions and experiences.

FCAC Business Meeting

FCAC Commission

The Florida Corrections Accreditation Commission meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/reaccreditation and awards are presented.

FCAC Executive Workshop

Public Meeting

Witness the FCAC Commissioners in action as they discuss and address key issues up for vote at the upcoming business meeting. Commissioners have the opportunity to confer with team leaders and assessors regarding recent assessment findings.

FCAC/FJMS - Common Non-Compliances

Megan Weeks

This course will discuss standards that have historically been non-compliances, or corrective actions, during formal assessments. Tips will be discussed to hopefully avoid issues at your facility.

FCAC Roundtable

Jen Jacques

FCAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FCAC Panel Review

Public Meeting

Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative, typically the CEO, facility administrator or other member of the command staff.

FCAC/FMJS- Processes and Standards Updates

Cory Godwin

This session will review common FMJS standards violations occurring this year, along with FMJS Inspector and Team Lead process areas of emphasis. An overview of the regional inspection coordinator model for unannounced inspections. Update on the effort to reformat the FMJS Manual to include required/suggested proofs of compliance. The session will close with an open forum for Q/A and general discussion.

FCAC SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the FCAC Standards Review and Interpretation Committee meeting where appointed standard reviewers will discuss and debate proposed changes to FCAC Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

File Tips & Tricks

Lieutenant Carol McMaster

File building made easy! Learn tips, tricks, and techniques to save time. Streamline your process, reduce stress, and achieve success.

First Timers Orientation: Break Out!

2nd Vice President
Flora Miller & Chief
Frank Ruggiero

Kickstart your journey with us! Get oriented, get connected, and get ready to thrive! The FLA-PAC board is here to provide you with the insider's guide to making the most of your conference experience. This session is the ultimate hub for networking and maximizing conference connections.

FLA-PAC Business Meeting

President Marette Sims

The Florida Police Accreditation Coalition meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/reaccreditation and awards are presented.

FLA-PAC Committee Meetings

Committee Chairs

The FLA-PAC Committees meet to discuss current and future committee business. These committees include the Audit Committee, Marketing Committee, CAP Committee, Outreach Committee, Scholarship Committee, Professional Standards Committee, and the SOP/Bylaws Committee.

FLA-PAC Executive Workshop

Public Meeting

This Florida Police Accreditation Coalition board meeting is open to all conference attendees interested in exploring current issues and upcoming commitments.

FLA-TAC: Chapter 7 - Training

Kathryn Jones

This course is a standard by standard review of Florida Telecommunications Accreditation for Chapter 7-Training of standards manual (version 2.05).

FLA-TAC: Alyssa's Law

Juliane Day

This course provides law enforcement, school administrators, and public safety professionals with a comprehensive overview of **Alyssa's Law**, which mandates the implementation of mobile panic alert systems in Florida public schools. Participants will explore the law's origins, technical requirements, and integration with local emergency response infrastructure. The session covers best practices for system deployment, coordination with 911 authorities, and policy development to ensure compliance and maximize school safety. Ideal for agencies supporting school security initiatives or managing emergency response protocols.

FLA TAC: Communication CTO Training

Juliane Day

This course introduces foundational concepts and best practices for Communications Training Officers (CTOs) working in emergency communications environments. Participants will explore effective communication techniques, coaching strategies, and interpersonal skills essential for guiding new telecommunicators. Topics may include feedback delivery, conflict resolution, documentation, and fostering a supportive learning culture. Designed for both new and experienced CTOs, the course emphasizes professionalism, clarity, and consistency in high-stakes communication settings.

FLA TAC: Exigent Circumstances & Stolen Vehicles

Juliane Day

This course introduces dispatch professionals to key concepts surrounding exigent circumstances and stolen vehicle incidents. Participants will explore how time-sensitive situations impact call handling, information gathering, and coordination with field units. The session emphasizes dispatcher roles in supporting officer safety, maintaining documentation standards, and ensuring compliance with agency protocols. Designed for telecommunicators of all experience levels, the course reinforces situational awareness and decision-making in dynamic call environments.

FLA TAC: Unbreakable Spirit: Reigniting Your "Why"

Christopher
Bradford

In the face of adversity, challenges, and burnout, it's easy to lose sight of what truly drives you. This course is designed to help you rediscover your inner strength and reconnect with your core purpose. "The Unbreakable Spirit" is an immersive journey that provides practical tools and strategies to help you reignite your passion and build lasting resilience.

FLA TAC: The Art and Science of Critical Thinking

Christopher
Bradford

This course is specifically designed for 911 dispatchers who operate in high-stakes, dynamic environments where every second counts. It moves beyond standard protocols to develop the critical thinking skills essential for effective emergency telecommunications. This presentation provides the tools to analyze complex situations, make rapid decisions under pressure, and solve problems creatively.

FLA-TAC Assessor Roundtable

FLA-TAC Board
Members

FLA TAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FLA-TAC Business Meeting

FLA-TAC Commission

Join the Commission for Florida Telecommunications Accreditation Commission as they tackle key issues, vote on standards changes, and review agencies for accreditation/reaccreditation. Don't miss this chance to witness the highest standards in telecommunication!

FLA-TAC Committee Meetings

FLA-TAC
Committee
Members

The FLA-TAC Committees meet to discuss current and future committee business.

FLA-TAC Executive Workshop

FLA-TAC Board
Members

This Florida Telecommunications Accreditation Coalition board meeting is open to all conference attendees interested in exploring current issues and upcoming commitments.

FLA-TAC Q&A

Director Lisa Cahill

FLA-TAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FLA-TAC SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the FLA-TAC Standards Review and Interpretation Committee meeting where appointed standard reviewers will discuss and debate proposed changes to FCAC Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

FMJS: Commission Meeting

FMJS Commission

The Florida Model Jail Standards Commission meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/reaccreditation and awards are presented.

Generational Shifts

Commander
Nicholas Bliss

This course explores how evolving workplace expectations and communication styles are influencing law enforcement teams. Designed for agency leaders, trainers, and accreditation professionals, the session offers practical strategies for navigating generational differences, strengthening collaboration, and adapting supervision to meet the needs of a changing workforce—all while maintaining operational effectiveness and team cohesion.

Get Assessment Ready!!

Jen Jacques

This session assists accreditation managers to prepare for their upcoming formal assessment. The types of assessments, various timelines, agency preparation, preliminary activities, static displays, assessor pre-read packages, mock audits, post-mock audits, assessment activities, and post-assessment activities are discussed.

IG Roundtable

Inspector Julie Leftheris & Dawn Case

Opportunity for IG accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation related issues in an informal setting....

Introduction to TAC

Lisa Cahill

This class provides an overview of the TAC process.

Let's Talk: An Accreditation Manager's Roundtable

President Murette Sims

Join us for an opportunity for accreditation managers, support personnel, and assessors from all disciplines to discuss standards, formal assessment experiences, and other accreditation related issues in an informal setting.

Management vs. Leadership

Chief Jeff Pearson

This block of instruction is focused identifying the differences in the roles of leader and manager; understanding the role of supervisor as a manager and how personality style affects this role.

During this class some of the things discussed will be:

1. Define leadership.
2. Define management.
3. Describe how management and leadership differ.
4. Define the management process.
5. Identify traits of an effective manager.
6. Identify traits of an effective leader.
7. Discuss what is poor leadership and the consequences
8. Discuss what is poor management and the consequences
7. Describe the relationships between top, middle, and first-line management.
8. Explain the supervisor's role in meeting organizational objectives.
9. Demonstrate organizational management skills.

This class will also discuss why supervisors focus too much time on the bottom 10% of the people they supervise and not enough time developing others. We will also spend some time discussing the most common mistakes made by new and even seasoned supervisors and how to correct them.

We will also spend time discussing how and when to motivate employees. This class is a must for new supervisors, seasoned supervisors and anyone interested in becoming a supervisor. This class is not limited to sworn officers. Non-sworn, communications and administrative personnel will also benefit from this class. Leadership is leadership. Find out and hear about common mistakes and best practices.

Methods for Maintaining your PowerDMS and Accreditation

Gary Robinson

This course is an overview of how one Excelsior agency uses groups to manage PowerDMS users and distribution of content; surveys to gather proofs of compliance; managing proofs of compliance as documents; and housekeeping edits to prevent having to republish a document for signatures.

PowerPolicy

PowerDMS Staff

This session is great for new administrators in the accreditation process! This course will equip you with essential skills for effective document management and organization. You'll learn how to create and nest folders to establish a structured system, and master the ability to set security levels for both folders and individual documents. The class will also cover how to upload documents efficiently, utilize various document management tools, and confidently publish and revise documents as needed.

****Bring your laptop to get the most out of this experience.****

PowerStandards 101

Daniella Stone

This session is great for new administrators in the accreditation process. Supercharge your accreditation efforts with this dynamic PowerDMS course! Discover how to effortlessly create an assessment and leverage the powerful Update Status bulk feature to keep your progress moving forward. You'll master the art of assigning roles and responsibilities at both the root and individual chapter/standard levels for seamless collaboration, and learn to efficiently add attachments (proofs of compliance). Dive into maximizing PowerDMS's built-in tools by effectively utilizing the highlighting feature and quickly copying attachments from one standard to another, ultimately streamlining your entire documentation process and boosting your agency's efficiency.

****Bring your laptop to get the most out of this experience.****

Public Records Law

Attorney Jack Jordan

A review of Florida Public Records Law as it affects law enforcement. This course will cover current legal issues and will conclude with an open floor Q&A.

Preparing for our Next Conference: Join the Training Committee!

2nd Vice President
Flora Miller

Conducted at the conclusion of the conference, this open forum, hosted by the Training Committee, will assess the success of the conference and begin planning for the next one. It is open to everyone, especially those interested in joining the committee in the future!

Proven Leadership Lessons

Major Barry Shaw

This course draws on real-world leadership insights forged in high-pressure environments, including Major Barry Shaw's combat experience during the Iraq War and his career in conservation law enforcement. Participants will explore practical leadership concepts grounded in accountability, adaptability, and mission-focused decision-making. Designed for law enforcement professionals at all levels, the session emphasizes proven strategies for inspiring action, building resilient teams, and leading with clarity in dynamic operational settings

**** This session has TWO parts - See Agenda****

Saw Palmetto Berries

Attorney Allen Beard

Florida's saw palmetto berry market exploded in 2024, reaching up to \$130 million—driven by demand for its prostate health benefits and fueled by a surge in illegal harvesting. Until now, enforcement was limited to catching unpermitted pickers, while buyers and processors skated by untouched. That changed on July 1, 2024, when a powerful new law, 581.189 F.S., took effect, cracking down on every link in the illegal supply chain. This course dives into the high-stakes world of saw palmetto harvesting, exposing the trends behind the black market and unpacking the teeth of Florida's newest enforcement statute.

Servant Leadership as an Operating Team

Chief **Ciro M. Dominguez**

Lecture and group discussion focused on the philosophy and practice of servant leadership, as an operating system. Providing insight into servant leadership that covers its origins, principles, benefits. And particularly for the development of staff and enhancing the organizational culture. Key concepts of servant leadership and how it can be integrated within other leadership styles, and models. Outlining the principles, practices and habits needed to implement servant leadership in organizations.

Part 1> What is Servant Leadership

Part 2> How to implement (Live) Servant Leadership

**** This session has TWO parts - See Agenda****

Teamwork Makes the Dream Work - Leadership Training

Chief **Dave Ogden**

Join renowned leader Chief Dave Ogden of Windermere Police Department for a dynamic presentation centered on the power of teamwork.

The Evolving Landscape of Fraud: Trends, Threats & Strategies

Sergeant **Bijan Razilou**

Join us to understand the evolving trends and threats in fraud and learn effective strategies to prevent and combat fraud in different domains. This course will consist of an overview of fraud, current trends, prevention strategies, and conclude with an open floor discussion and Q&A.

Web Sleuths & Identifying the Unidentified

(CRI) Kristen Adams
and (CSI) Jessica
Gerster

For the first 90 minutes, the HBO Max documentary "They Called Him Mostly Harmless" will be shown. After, Kristin and Jessica will talk briefly about the case, including dealing with the social media impacts on the investigation, and the DNA that was used to begin the identification process.

Q&A session from the class to follow if time permits.

What Now? End of Week Recap for 1st Timers

2nd Vice President Flora
Miller

End the conference on a high note by joining us for an open forum where no question is too small. Whether you are tackling your first audit, learning the standards, or streamlining processes, stop by this Q&A to talk about how to get the most out of your new accreditation journey.

Wildlife Smuggling

Major James Barrow

This course introduces law enforcement professionals to the complexities of wildlife smuggling, including trafficking trends, enforcement challenges, and investigative considerations. Participants will gain a broad understanding of how these crimes impact conservation efforts, public safety, and interagency operations. The session emphasizes officer awareness, legal context, and the importance of collaboration in identifying and responding to wildlife-related offenses.



Florida Police Accreditation Coalition

Instructor **Biographies**

October 2025





**KRISTEN
ADAMS**

Gary Barrett

started his career in law enforcement in 1988, serving in the United States Army as a Military Police Officer and later as a Criminal Investigations Command Special Agent. He was hired at the Leesburg Police Department in 1992 and retired in 2022 as a Captain, serving as the Accreditation / Professional Standards Commander. He has served in various capacities at the Leesburg Police Department including patrol, S.W.A.T., traffic homicide, narcotics/ vice, criminal investigations, intelligence liaison, street crimes, professional standards/accreditation and grant management.

He holds a bachelor's degree in organizational management and a master's degree in criminal justice administration. He is a graduate of the Southern Police Institute's Administrative Officer's Course (125th) and the Police Executive Leadership Graduate Program. He is a CJSTC general and high liability firearms instructor. He serves as a law enforcement assessor and team leader for CFA.

He was selected as Assessor of the Year for 2019 and achieved Certified Accreditation Professional status in 2021 with re-certification in 2024. He is also a PowerDMS Certified Professional.

He currently serves as a contracted employee with the Leesburg Police Department, as an Accreditation Consultant and Grant Manager, as well as the Mascotte Police Department, as the Accreditation Manager. He enjoys family activities, hunting, fishing, and boating.

Kristen Adams (CRI)

has been a member of the Collier County Sheriff's Office in Naples for 26 years and is a Senior Investigative Specialist currently assigned to the Homicide Section. She assists detectives with case investigations, historical cell site mapping, analytical tasks, and forensic genetic genealogy research. Kristin attended Stetson University, graduating with a Bachelor of Arts in Psychology, and American Public University, graduating with a Master of Arts in Criminal Justice. She is a certified analyst through the FDLE Analyst Academy.



**GARY
BARRETT**

Major James Barrow

Major Van “James” Barrow is a senior law enforcement leader with the Florida Fish and Wildlife Conservation Commission (FWC), where he oversees investigative and intelligence operations. With nearly two decades of service, he brings deep expertise in wildlife enforcement, regulatory compliance, and interagency coordination. He is a graduate of the Florida Criminal Justice Executive Institute’s Senior Leadership Program, a statewide initiative that prepares public safety executives to lead through complexity and change. As a speaker and mentor, Major Barrow shares strategies for building resilient teams and advancing operational excellence in conservation law enforcement.

His leadership reflects a strong commitment to protecting Florida’s natural resources and strengthening the integrity of public service.

JAMES BARROW



ALLEN BEARD

Attorney Allen Beard

is a senior attorney with the Florida Department of Agriculture and Consumer Services (FDACS) and serves as the legal advisor for the Office of Agricultural Law Enforcement. Prior to entering the legal profession, he served 18 years as a law enforcement officer in the Pacific Northwest where he fulfilled a variety of roles in patrol, traffic as a motor officer, and investigations. While working in law enforcement, Allen graduated with a Bachelor of Arts in Anthropology from Pacific Lutheran University and a Juris Doctor from the Seattle University School of Law. The lure of cave diving provided him the incentive to relocate to North Florida in 2010. Prior to joining FDACS in 2020, he practiced criminal law for over nine years as a public defender attorney in the Second Judicial Circuit of Florida. During his tenure with FDACS, Allen devised and drafted a proposed statute to address the illegal harvest of saw palmetto berries, which successfully passed and was signed into law following the 2024 legislative session.



**NICHOLAS
BLISS**

Commander Nicholas Bliss

He began his career with the Jacksonville Sheriff's Office in October 2004, working with the Department of Corrections. He served in various roles as an officer, including releasing, intake, and housing. After completing the Crossover Course, he became dual certified as a Law Enforcement Officer in 2007. Nicholas was promoted to Corrections Sergeant in 2011 and was assigned to various locations within operations.

He also served as the Field Training Officer and Training Sergeant for the Department of Corrections. Later, he was reassigned as the Corrections Inspections Sergeant within Professional Standards, where he assisted with accreditation for the Sheriff's Office. Nicholas then became the Accreditation Manager for approximately a year, managing all five accreditations held by the Sheriff's Office. In 2019, he was promoted to Corrections Lieutenant and worked in operations as a Watch Commander. In 2023, Nicholas was appointed Assistant Chief by Sheriff T.K. Waters and currently serves as the Assistant Chief of the Community Transition Center.

Lt. Matt Bos

has been a police officer with the Ocala Police Department since 1997. He has served as a Patrol Officer, Field Training Officer, Street Crimes Officer, Drug Agent, Bicycle Patrol Officer, Property Crimes Detective, & Major Crimes Detective. In 2012, he was promoted to the rank of Sergeant and was assigned to Patrol, Field Training Coordinator, Resource Development/Training, Unified Drug Enforcement Strike Team/High Intensity Drug Trafficking Area Sergeant. In 2021, he was promoted to the rank of Lieutenant and assigned as a Patrol Watch Commander. Lt. Bos holds a Bachelor's Degree in Criminology from Saint Leo University, a Master's Degree in Homeland Security from American Military University, and a Master's Degree in Social Work from Florida State University. Matthew is a graduate of the Florida Criminal Justice Executive Institute's Florida Leadership Academy, Class 31 and the Senior Leadership Program, Class 26.

MATT BOS



CHRISTOPHER BRADFORD



Christopher Bradford

is a recognized authority in public safety communications and emergency medical services, with a distinguished career spanning over three decades. His work is marked by a deep commitment to advancing the standards of care through expert training, quality assurance, and innovative service models.

A successful entrepreneur, Mr. Bradford has a history of identifying industry needs and building effective solutions.

He founded Protocol Support, LLC, a specialized consulting firm whose quality assurance strategies were so effective it was acquired by the industry leader, Priority Dispatch Corporation, in 2010. His work now forms the basis of one of their best-selling products recognized as Quality Performance Review (QPR). His expertise is further underscored by his status as a Fellow in the International Academies of Emergency Dispatch (IAED) and his service on both the Medical and ETC Curriculum Boards.

Well-known as a dynamic motivational speaker, he is a passionate advocate and guardian for the often-overlooked heroes of telecommunication.

SEAN

BRAMMER

Chief Sean Brammer

is a recognized law enforcement leader with nearly 30 years of experience, a background that includes service with the Florida Highway Patrol and the Florida Atlantic Police Department (FAPD). At FAPD, he rose through the ranks from Captain to Chief of Police, a position he has held since 2017. Chief Brammer holds a bachelor's degree in public administration from Barry University.

A key focus of his leadership has been advancing professional standards, guiding the FAPD to achieve and maintain prestigious dual accreditation from the Commission for Law Enforcement Accreditation (CFA) and the International Association of Campus Law Enforcement Administrators (IACLEA). His commitment to operational excellence is further demonstrated by his success in developing the first and only communications manual for the department, a critical step toward standardizing procedures and enhancing transparency. He also oversaw the successful acquisition of upgraded department equipment, including the acquisition of new body armor for officers, to prioritize officer safety and readiness.

His notable career includes serving as the FPCA District 13 Director and as a commissioner on the Commission for Law Enforcement Accreditation, reflecting his respected standing within the law enforcement community. Beyond his professional duties, he is deeply involved in community outreach and mentorship, actively fostering partnerships with student groups to improve police-community relations.



PATRICK BROWN



Patrick Brown

lives in the City of Temple Terrace with his wife and two daughters. He has worked for the Temple Terrace Police Department for nine years. He began his career as a community service officer and transitioned into accreditation. Currently, he coordinates the accreditation process for the Temple Terrace Police Department. He has also been an assessor for the Commission for Florida Law Enforcement Accreditation for two years. In his free time, he enjoys reading, playing board games, watching motor sports, and exercising.

Lisa Cahill

started her career in the 9-1-1 communications center in November 1995. She served as a call taker, law dispatcher, and master sergeant with the Marion County Sheriff's Office. In October 2011, following a consolidation, she became a shift supervisor with Marion County Public Safety. Lisa is a highly trained public safety telecommunicator with over 23 years of experience in 9-1-1 call center operations and management.

Her duties involve training and supervising communication center public safety professionals, as well as developing and implementing standard operating procedures and directives for law enforcement, fire, EMS, and emergency management operations. She is diplomatic and gracious, with a strong desire to deliver exceptional customer service by promoting training and teamwork.

LISA

CAHILL



Inspector General Dawn E. Case

began her career in 1986 with Florida's Department of Children and Families (formerly the Department of Health and Rehabilitative Services), Office of Inspector General, where she held numerous investigative positions including six years as its Chief of Investigations.

After 16 years with the Department of Children and Families, Office of Inspector General, she held the positions of Director of Investigations and Deputy Inspector General in the Executive Office of the Governor's Chief Inspector General's office under then Governors Jeb Bush and Charlie Crist and Chief Inspectors General Derry Harper and Melinda Miguel.

After eight years with the Office of the Chief Inspector General, she returned to the Department of Children and Families as Inspector General where she served in that capacity for approximately fifteen months before returning to the Governor's office as Deputy Chief Inspector General.

In 2016, Ms. Case became the Inspector General for the Florida Department of Management Services. During her tenure as Inspector General, the Florida Department of Management Services Investigative function achieved accredited status in October 2018. In June 2019, Ms. Case returned to her position as Deputy Chief Inspector General under Chief Inspector General Melinda Miguel and Governor Ron DeSantis.

Ms. Case also simultaneously served for several months as the Inspector General for the Agency for Health Care Administration and the Department of Business and Professional Regulation. In May 2023, Ms. Case was appointed as the Inspector General for the Florida Department of Financial Services.

Ms. Case earned her bachelor's and master's degrees from Florida State University. Ms. Case is a Certified Inspector General and a Certified Inspector General Investigator.



DAWN
CASE



DILLARD

Kalinthia Dillard

Esq. serves as General Counsel and Deputy Inspector General for the Palm Beach County Office of Inspector General. After graduating from Clemson University (magna cum laude) and the Florida State University College of Law (cum laude), she relocated to Palm Beach County, Florida to clerk at the 4th District Court of Appeal. Thereafter, she practiced civil litigation at private law firms and worked as a Senior Attorney for the School District of Palm Beach County, the 10th largest school district in the United States. Ms. Dillard is a certified Inspector General, Inspector General - Auditor, and Inspector General - Investigator, and she holds a Leadership Certificate from Cornell. In March 2024, she co-chaired the Palm Beach County Bar Association's Bench Bar Conference, an event that brings together judges and lawyers for a full day of training, networking, and discourse regarding professionalism, ethics, technology, and recent developments in the practice of law. She currently serves as President of the Forum Club of the Palm Beaches, Vice Chair of The Florida Bar's Constitutional Judiciary Committee, a member of The Florida Bar's Grievance Committee for the 15th Judicial Circuit Division D, and a member of the Palm Beach County Bar Association's Judicial Campaign Practices Committee.

Ms. Dillard is a past president of the F. Malcolm Cunningham, Sr. Bar Association; the West Palm Beach (FL) Chapter of The Links, Incorporated; the YWCA of Palm Beach County; and the Virgil Hawkins-Florida Chapter of the National Bar Association. Additionally, she is a past Chair of The Florida Bar's Law Related Education Committee, Education Law Committee, Professional Ethics Committee, and Grievance Committee for the 15th Judicial Circuit-Division A. She served three terms as Chair of the Palm Beach County Bar Association's Professionalism Committee.

Ms. Dillard is a graduate of Leadership Palm Beach County Class of 2016 and Leadership Florida Cornerstone 39. She was honored with the 2018 Attorney of the Year Award from the Law Related Education Association, the 2016 PBC Women's Chamber Giraffe Award, the 2020 PBC Chamber Athena Award, the 2023 ICABA World Woman of Impact, and the 2023 Girl Scouts of SE Florida's Emerald Award for Leadership. She was also recognized by Florida Trend Magazine as a 2021 Legal Elite in Government.

Ms. Dillard has authored numerous articles and teaches ethics, professionalism, and bias.

Chief Ciro Dominguez

was named the Naples, Florida, Chief of Police in October 2023 and is a veteran law enforcement professional of thirty-eight years; he started his career in 1982 at the Naples Police Department. Throughout his career, he has worked a variety of assignments that include patrol, investigations, training, internal affairs, tactical response/SWAT, aviation law enforcement, corrections, school security, and domestic security.

Chief Dominguez has held leadership positions with the Naples Police Department, Florida Department of Law Enforcement, Hillsborough County Aviation Authority, and in 2020, retired as a colonel from the Hillsborough County Sheriff's Office (HCSO) in Tampa, Florida. At HCSO, he oversaw the Department of Operational Support (DOS). DOS was composed of the Homeland Security Division with the following areas: Aviation, Marine, Canine, SWAT, Bomb Team, Special Incident Management, Agriculture Section, School Resource Section, Environmental-Parks Unit, Community Outreach, and the Training Division.

Chief Dominguez is a graduate of Barry University (BA), Saint Leo University (master's in criminal justice administration), and the 218th session of the Federal Bureau of Investigation National Academy. In addition, he is a graduate of the Florida Criminal Justice Executive Institute, Florida Department of Law Enforcement's Foundational Leadership Program, and numerous leadership development courses, as well as a graduate of several tactical training schools and is a Florida State FDLE certified instructor in firearms and defensive tactics.

Chief Dominguez is the author of The Peacemaker's Guide to Law Enforcement Leadership: Daily Advice/Tips/Reflections Journal For the Law Enforcement Servant Leader ISBN-10 : 1662840063.

CIRO DOMINGUEZ





JULIANE DAY

Juliane Day

an educator with students and teachers in various settings in her 24 years as a Florida law enforcement officer and corrections officer. She has worked as a classroom teacher, college professor, corrections and 911 academy coordinator, and FDLE-certified instructor in general, law, and first aid topics. Currently, Juliane works with the Marion County Public Safety Communications Center. She is proficient in policy development and works with agencies throughout the county to develop policies and procedures. Juliane is also a certified Emergency Police Dispatch Instructor. She has traveled throughout the country teaching 911 operators in Priority Dispatch. Juliane served as President of Florida Police Accreditation Coalition Inc. from 2009 – 2018. She was one of the founding members of the Florida Telecommunication Accreditation Commission and currently sits on the FLA-TAC Commission. Juliane earned her BA from Saint Leo University in Criminology and an MS from the University of Central Florida in Criminal Justice.

Tammy Farnham was appointed as

a Senior Program Analyst in the Florida Accreditation Office in March of 2024. In her role, she will provide guidance to agencies seeking accreditation or already in the accreditation process. She will also train accreditation managers and assessors.

Tammy began her career with the Stuart Police Department in 1995 as a sworn officer, serving in many roles, including accreditation manager. She retired in 2022 after 27 years of service and was hired by the Sebastian Police Department as accreditation manager.

Tammy has over 17 years of accreditation experience, conducting more than 100 mock and onsite assessments as an assessor or team leader. She holds an associate's degree in criminal justice from Indian River State College.

TAMMY

FARNHAM



John Farrell

currently works at the Orange County (FL) Sheriff's Office (OCSO) as the Accreditation Manager since 2016. The OCSO is a CALEA accredited agency since 1995. John began his career in 1988 joining the Las Vegas (NV) Metropolitan Police Department. John worked in Patrol, Field Training, Internal Affairs, Training, Research and Policy, Professional Standards, and Internal Oversight. John was the Lieutenant/Accreditation Manager of the Quality Assurance Section, which is responsible for researching and developing new tactics and processes to ensure the quality of the LVMPD. John has been a CALEA Assessor since 2007. John holds a Master of Management Degree and a Bachelor of Science-Criminal Justice Administration Degree from the University of Phoenix and is a graduate from the 244th class of the Northwestern University School of Police Staff and Command.



JOHN
FARRELL

Herbert Frerking

is a veteran law enforcement officer with the Florida Fish and Wildlife Conservation Commission (FWC), where he has served in leadership roles since at least 2018. With a career rooted in conservation enforcement, he brings extensive experience in field operations, regulatory compliance, and public safety coordination.

Captain Frerking is also a graduate of the Florida Criminal Justice Executive Institute's Senior Leadership Program, reflecting his commitment to professional development and strategic leadership within the public safety community. His work supports FWC's mission to protect Florida's natural resources while upholding the highest standards of integrity and service.

HERBERT
FRERKING



Cory Godwin, CPM

is currently the Jail Services Coordinator for the Florida Sheriffs Association. Cory retired after 34 years of public service while serving as Director of Jail Operations for the Walton County Sheriff's Office. His public service began at age 19; as a State Corrections Officer. Cory was recognized by the Florida Department of Corrections with many accommodations, including Employee of the Year, Inspector of the Year, and Correctional Officer of the Year. In 2005, while serving as Assistant Warden; he accepted an appointment as Chief Deputy Tax Collector for Walton County. In 2017, he joined the newly elected Bay County Tax Collector where he served as Chief Deputy leading and serving during the relief and recovery effort associated with hurricane Michael.

Work teams under his supervision have received the following recognitions: Two Davis Productivity Awards - Florida Tax Watch 2005 Workplace Excellence Award -Okaloosa/Walton County Economic Development Councils. 2011 Florida Trend Magazine Best Companies to Work For in Florida. 2011 and 2012 Excellence in Financial Operations by the Florida Tax Collectors Association. 2014 Florida Sterling Council - Governor's Sterling Award Cory also received the FTCA's annual award for distinguished service on seven occasions.

He has provided hundreds of presentations and consults on organizational culture, performance, strategic planning and leadership. Cory holds a B.S. Organizational Leadership degree from Columbia Southern University, and graduated the Certified Public Manager through the Florida State University Center for Public Management in 2000, and continues to promote and support CPM as an Advisory Board Member.

CORY

GODWIN





JESSICA GERSTER

Margi Hedelund

Lead First Responder Trainer, Responding 2
Autism/Autism Society of Florida Retired: City of
Pompano Beach/Public Information Specialist Board of
Directors - Autism Society of Florida 2017-2025 State of
Florida Partners and Policy Making Graduate - 2013 Co-
founder - Responding 2 Autism

Martin Hedelund Sr.

First Responder Trainer, Responding 2 Autism/Autism
Society of Florida Captain (Retired) Thirty-six (36) years in
law enforcement. (Broward County) Co-founder -
Responding 2 Autism

Dalton Hedelund

First Responder Trainer, Responding 2 Autism/Autism
Society of Florida Diagnosed with Autism at 2 ½, non-
verbal till age 6 Dalton is in a senior in high school.

Martin Hedelund Jr.

First Responder Trainer, Responding 2 Autism/Autism
Society of Florida Martin was diagnosed with Autism at 2
½, non-verbal till age of 5 Martin Jr. is a freshman in
college. As a family, as a "TEAM", they have trained over
10,000 First Responders; Police, Fire, State Attorney's
Office, Park Rangers, Parks and Recreation, School
Administration, Teachers, Medical Professionals and the
US Military on how to better communicate and engage
with persons diagnosed with Autism.

(CSI) Jessica Gerster

Crime Scene Supervisor, Jessica M. Gerster, has
been a Collier County Sheriff's Office member for
over 25 years. The past 20 years have been spent
within the Crime Scene Section, first as a CSI, then
as a Supervisor for the past 16 years. As a result,
she has attended thousands of crime scenes
ranging from vehicle burglaries to homicide
investigations. Within the past 4 years, Jessica has
been responsible for establishing a Lab Services
Section within the CCSO Forensic Services
Bureau, which has implemented several new
programs to assist in obtaining investigative leads
for cases, such as; a Property Crime / Offender
Database with DNA Labs International,
established an in-house program to complete ATF
eTraces, Firearm Processing and Test Fires for
entry into NIBIN and recently completed the
largest exhumation within the United States in an
attempt to identify local unidentified human
remains.

TEAM HEDELUND



ERIKA HASSON



Erika Hasson

Erika Hasson has worked in law enforcement for 15 years, serving in both sworn and civilian positions. She is currently the Accreditation Manager for the St. Petersburg Police Department. She has served as an assessor for the Florida Accreditation Office for approximately 11 years, is a Certified Accreditation Professional, a designation awarded by the Florida Police Accreditation Coalition (FLA-PAC), and holds a Master of Arts degree in Criminal Justice Administration.

Jen Jacques

joined the Florida Accreditation Office in January 2020. Jennifer brings over 10 years of accreditation manager and assessor experience. She began her career with the Department of Transportation, Office of Motor Carrier Compliance in 2006 and officially became the Accreditation Manager in 2008.

In 2011, FDOT merged with the Department of Highway Safety and Motor Vehicles where she became the Accreditation Manager in the Office of the Inspector General. Then in 2012, she became the Accreditation Manager for the Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco, Bureau of Law Enforcement, Office of the Chief where she was instrumental in the revision of the Bureau's policy manual, as well as ensuring the Bureau maintained compliance with the standards set forth by the Commission to achieve reaccredited status in 2013, 2015, and 2018. She was an active Executive Board member with the Florida Police Accreditation Coalition for ten years serving in the role of Secretary. She has been an active participant with the State Law Enforcement Chiefs Association (SLECA).

She became a Certified Accreditation Professional (CAP) in 2020. She is an active member of the National Accreditation Organization, AccredNet, where she is holding the Leadership Team position of Secretary (it is interesting to note, this is the first ever formal/voted on Leadership Team AccredNet has ever had). She enjoys volunteering for her children's schools and other activities. She enjoys sports and being with her family!



JEN

JACQUES

Areaka Jewell

Areaka Jewell is a respected accreditation and law enforcement operations professional with over two decades of experience in public safety leadership. She is the founder of Accreditation Academy®, where she provides expert guidance to agencies navigating the accreditation process and maintaining compliance standards. Her career spans key roles in both Sarasota and Key West, where she led initiatives in communications, patrol operations, and internal systems optimization. Known for her strategic approach to performance management and policy alignment, Areaka has consistently driven improvements in departmental efficiency and accountability.

She holds a Bachelor of Arts in Criminology, graduating magna cum laude, and maintains certifications in accreditation and public safety systems. A published contributor to the field and a recognized resource in her profession, Areaka remains committed to advancing excellence in law enforcement operations.



Kathryn Jones

currently works with the Bartow Police Department and has been with them since July of 2015. Prior to joining the Bartow Police Department, she worked with the Polk County Sheriff's Office (PCSO) as an Intake Records Specialist. During her time at the PCSO, she was able to obtain a Bachelor's in Public Administration. Kathryn Jones began her career at the Bartow Police Department working as a Records Custodian and almost one year later was able to transition to the position of Administrative Assistant handling the duties of Accreditation in June of 2016.

As an Administrative Assistant, she had been tasked with issuing and tracking of all the department's equipment, maintaining the False Alarm registrations, and issuing invoices for both the Police and Fire Department false alarms, maintaining the Standard Operating Procedure review schedule and processing payroll.

In September of 2017, she was given the challenge of attaining accreditation for the Bartow Police Department with the Commission for Florida Law Enforcement (CFA) and the department was officially accredited in October of 2020. Since then, Kathryn Jones assisted the Department in becoming a FDOH approved 911 Telecommunicator Training Center, obtained the police department's second accreditation with the Florida Telecommunications Accreditation Commission, and obtained the Department's first re-accreditation with CFA. Following the success of both Accreditations, in October of 2023, she was reclassified to an Accreditation Specialist.

KATHRYN JONES





JACK
JORDAN

William "Jack" Jordan

has over 51 years of experience in law enforcement.

His experiences include being a traffic homicide investigator for the Clearwater Police Department, an assistant state attorney in Florida (6th Judicial Circuit), and undersheriff and legal counsel for the Sumter County Sheriff's Office.

Mr. Jordan earned his Bachelor of Science from Eckerd College, his Doctor of Jurisprudence from the Cumberland School of Law at Samford University, and he is a member of the Florida Bar. He is also a member of the United States Supreme Court Bar.

He is a graduate of the FBI National Academy at Quantico, VA, Session 211. He has been an adjunct professor for over 30 years, teaching legal and management classes at both the bachelor's and master's levels.

Officer First Class Adam LaFan

graduated from the police academy in 2008 from Valencia's Criminal Justice Institute and began working for the Edgewood Police Department in 2010. Adam serves in various roles for his agency. He works as a night shift patrol officer, Instructor, FTO & has been the Accreditation Manager since 2017.

Adam is an active CFA assessor; assisting with assessments since 2018. Adam is very passionate about volunteering and educating people concerning law enforcement mental health. Adam currently serves as the Board Secretary & Peer Support Officer for Blueline Support.

Adam is the current FLA-PAC Executive Board Secretary & also serves as a FLA-TAC Commissioner. He has served in this capacity since February 2022. In these roles, he is responsible for records management within the FLA-PAC, maintaining all FLA-PAC social media pages (Facebook & LinkedIn) & the FLA-PAC Mobile App.

ADAM LAFAN



Inspector General Julie Leftheris

serves as the Inspector General and Director of Compliance for the State University System of Florida. She has extensive experience, having served nine years as the Inspector General for the Florida Department of Highway Safety and Motor Vehicles and previously as the Deputy Inspector General for the Florida Lottery. Julie has been active in the Inspector General community for 28 years, working in both auditing and investigative functions. She is a graduate of Florida State University with degrees in both finance and accounting. Julie has obtained several professional certifications, including Certified Inspector General, Certified Public Accountant, Certified Internal Auditor, Certified Fraud Examiner, and Certified Information Systems Auditor. She currently serves as a board member for the Florida Association of Inspectors General and the Leon County School Board, and she is a Commissioner for the Commission for Florida Law Enforcement Accreditation.



JULIE LEFTHERIS

Lt. Carol McMaster

has been with the City of Apopka Police Department for 27 years. She has served in numerous capacities during her tenure to include patrol, bike unit, criminal investigations, ERT, Support Services Supervisor, Records Supervisor, and administration. She was promoted to sergeant in April 2005, and to lieutenant in 2013. With this promotion, she transferred into administration and was assigned Accreditation Manager.

In September 2015, under the command of a new chief, the agency focused on becoming accredited. In July 2017, the Apopka Police Department received its first accreditation certification. Since then, the communications center has received its FLA-TAC accreditation certification and the police department has achieved 2 reaccreditation certifications. Lt. McMaster serves as the LASO for the agency, as well as the NCJA LASO for the City of Apopka.

She holds a Bachelor's Degree in Criminal Justice from Columbia College and is a graduate of the University of Louisville's Southern Police Institute 53rd Command Officer's Development Course. With 11 years of experience in accreditation, she serves CFA as an assessor/Team Lead and is a member of the Standards Review and Interpretation Committee. She also instructs the Accreditation Manager and Assessor classes, in addition to other topics at FLA-PAC conferences.

In her spare time, she enjoys spending time with her family and friends, boating and fishing, and attending sports events and concerts.

CAROL
McMASTER





**FLORA
MILLER**

Flora Miller

began her career in state government in 2000, focusing on Public Assistance Eligibility and Public Assistance Fraud Investigations. In the early 2000s, she joined the Office of Inspector General, where she served as a Regional Investigator and later as a Regional Investigator Supervisor.

Currently, she holds dual roles as a Regional Investigator and the Accreditation Manager for her agency. Previously, Mrs. Miller served as the Acting Director of Investigations, Investigations Supervisor, and Accreditation Manager for the Palm Beach County Office of Inspector General.

Mrs. Miller is also a team leader for Inspector General Assessments with the Commission for Florida Law Enforcement Accreditation (CFA) and has completed over 30 assessments as a team leader and team member.

Additionally, she is an instructor for FLA-PAC, teaching IG Standards for All Assessors. She currently serves on the Board of the National Association of Inspectors General (AIG) and chairs the AIG Peer Review Committee, where she has conducted over 25 assessments as both a team leader and team member.

**NICOLE
MINICK**



Commander Nicole Minick

is the Commander of the Policy Compliance Bureau for the Collier County Sheriff's Office. She started her career in 1993 at the St. Lucie County Sheriff's Office.

With 22 years of experience, Nicole maintains all disciplines of accreditation for her agency. She has been a FLA-PAC Certified Accreditation Professional (CAP) since 2013 and a CALEA certified Accreditation Manager since 2018.

Nicole won the FCAC Accreditation Manager of the Year award in 2018, the FCAC Team Leader of the Year award in 2015, and the FCAC Assessor of the Year award in 2020. She is an assessor and team leader for CFA, FCAC, and FCAC Pre-Trial Assessments.

Major Rich Moore

is a 28-year law enforcement veteran, serving with the Davie Police Department for 23 years and the School District of Palm Beach County Police Department for 5 years. While with the Davie Police Department, Major Moore served in various positions to include patrol, field training, investigations, and dive team, before retiring as a Major over the Administration Bureau. He also commanded the Operations Bureau (all uniformed officers) and the Investigations Bureau (all detectives) at various ranks during his career. As the Administration Bureau commander for over five years, Major Moore was responsible for the accreditation process, as well as training, communications, records, fleet, and procurement/budget. After retiring from the Davie Police Department, Major Moore began his career with the School District of Palm Beach County Police Department as a school-based officer. He was quickly promoted to Lieutenant and appointed as the agency's Accreditation Manager. He was responsible for preparing the agency in 10 months for its upcoming reassessment. The School District of Palm Beach County Police Department was successfully reassessed and is recognized as an Excelsior Agency.

In 2024 the Department was accredited as an Excelsior Agency. In July of 2022, he was promoted to Captain and in April of 2023 he was promoted to Major. He is still the Accreditation Manager and also oversees other functions within the Police Department to include Internal Affairs and Access Badging. Major Moore is certified as an assessor and has participated in various assessments as a team member.

RICH MOORE



Chief David A. Ogden

is a keynote speaker, team builder, author, and leadership consultant with over 37 years of law enforcement experience. Currently serving as the Chief of Police for the Town of Windermere, he has successfully led the agency through a transformative period focused on professionalism, integrity, and community engagement. A retired Captain from the Orange County Sheriff's Office, he previously served as the Director of the Central Florida Intelligence Exchange. He held leadership roles in Intelligence, Training, Motors, Narcotics, and SWAT. Chief Ogden holds a B.A. in Criminal Justice and is pursuing a Master's in Leadership.

A lifelong advocate, instructor, and student of leadership development, Chief Ogden is passionate about helping others grow as leaders, build high-performing teams, and create lasting impact. He emphasizes the power of teamwork, individual accountability, and mission-driven leadership. His approach combines real-world experience with strategic insight, fostering innovation, collaboration, and public and private sector results.

Beyond his professional career, Chief Ogden is deeply invested in his community. He serves on several nonprofit boards, including the West Orange Dream Center and Ironmen of God Ministries, where he is president of both. He also supports the Michael Callin Scholarship Fund, Roper YMCA, and Sleep in Heavenly Peace. Alongside his wife and four children, Chief Ogden co-founded a local charity in honor of one of their children who passed away from a rare neurological disease. His family's newest endeavor, Got Your Six First Responder Ministries, supports first responders in building balanced, purpose-filled lives.

DAVID OGDEN



Taylor Paxton



TAYLOR

PAXTON

has worked for the Marion County Sheriff's Office for five years. She holds a Bachelor's Degree in Integrative Social Sciences from the University of South Florida. She is certified as a serologist through both the Marion County Sheriff's Office and GFJC (previously NFSTC), and is a certified Forensic Crime Scene Technician through the International Association for Identification. Additionally, she has completed over 100 hours of specialized instruction in DNA, serology, evidence collection, and crime scene processing, all approved by the MCSO Forensic Unit Director.

As a forensic DNA technician, Paxton is responsible for processing items of evidence and screening them for serological value using both visual and chemical methods. By preprocessing evidence, her team can provide results that would typically take the Florida Department of Law Enforcement several months to complete. MCSO Forensic DNA Technicians are required to complete and pass annual proficiency tests, as well as participate in ongoing serology and crime scene training throughout their careers.

The MCSO DNA Screening lab features a rapid DNA system, which can generate a complete genetic profile in just 90 minutes. This technology allows the team to compare crime scene samples to victims and suspects, leading to faster case resolution. Rapid DNA has been invaluable in both her own cases and when assisting other agencies, providing probable cause, exonerating suspects, and ultimately contributing to quicker case closures.

JEFF

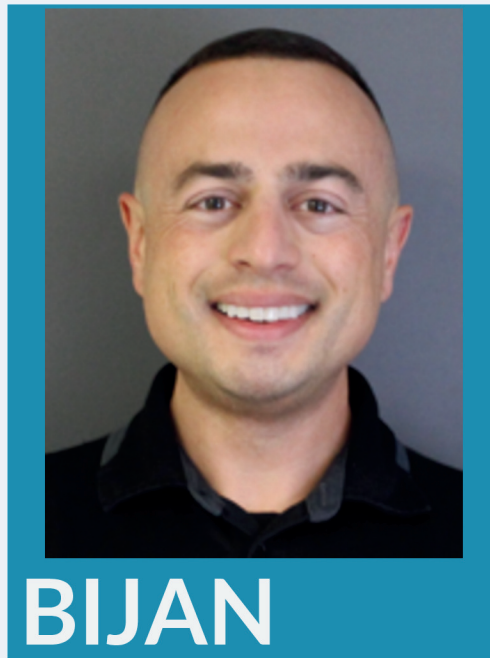
PEARSON

Chief Jeff M. Pearson

has been employed with the Satellite Beach Police Department since January 1987. On August 1, 2011, was promoted from Deputy Chief to Police Chief. Chief Pearson is responsible for all department operations along with the police department's administration, operations, policies and budget. Chief Pearson started as a dispatch trainee and was hired as a fulltime dispatcher in March 1987. In 1988 he worked as the midnight shift dispatcher while attending the police academy during the day. In April 1989 he was hired as a fulltime police officer. In 1990 he was transferred to detective division. From 1993 to 2006 Chief Pearson worked his way through such ranks as Sergeant, Staff Sergeant and Commander. In January of 2006 Chief Pearson was fortunate enough to attend and graduate from the FBI National Academy in Quantico, Virginia (Session #224). He took 5 masters level classes and also earned the famed Yellow Brick. Chief Pearson was the President of the Florida Chapter of the FBI National Academy Associates in 2016. Chief Pearson moved to Brevard County from Rochester, New York in 1979.



He attended Satellite High School and graduated with an Associate's Degree from Brevard Community College in 1990. In 2003 he graduated from The University of Central Florida with a Bachelors degree in Criminal Justice with a minor in Psychology. In December 2006, Chief Pearson graduated from Webster University with a Masters degree in Public Administration. In 2007 Chief Pearson distinguished himself with regard to his leadership abilities and community service by being nominated and ultimately being selected as one of Lead Brevard's "4 under 40". This award is presented to the four young professionals in the county who show outstanding leadership qualities and strong community involvement. In 2016 Chief Pearson was appointed by Governor Rick Scott to serve as Commissioner on the Criminal Justice Standards and Training Commission. It is the responsibility of this Commission is to ensure that all citizens of Florida are served by criminal justice officers who are ethical, qualified, and well-trained. His final term ends August 2026. Chief Pearson was elected as 3rd Vice-President to the Executive Board of Florida Police Chiefs Association in 2018. He has ascended through the board positions and was President in 2020/2021.



RAZILOU

Sergeant Bijan Razilou

is a seasoned law enforcement professional whose career spans two decades of dedicated service with the Naples Police Department. The foundation of his education includes a bachelor's degree in criminal justice and a master's degree in information systems acumen.

Following his transfer to the Criminal Investigations Division, Razilou specialized in handling complex fraud cases, earning a reputation for meticulous attention to detail and strategic investigative approach. Due to advances in technology and agency necessity, Sergeant Razilou transitioned to the role of computer and mobile forensics examiner. Sergeant Razilou further solidified his expertise by attending specialized training at the United States Secret Service National Computer Forensics Institute. This training equipped him with advanced skills in digital evidence analysis, positioning him at the forefront of combating cybercrime within the department.

His proficiency extends to managing the department's records management system (RMS), where he ensures data integrity and efficiency, while also providing essential training to new officers on its effective use.

In addition to his investigative and technological responsibilities, Sergeant Razilou remains committed to professional development and knowledge sharing. His attendance at cryptocurrency and mobile forensics training underscores his proactive approach in staying abreast of evolving technological landscapes. His dedication to education extends to mentoring colleagues and imparting critical skills, reflecting his unwavering commitment to enhancing operational capabilities and safeguarding the citizens of Naples.

Gary Robinson

began his career with the West Palm Beach Police Department in 1973 and retired as a captain in 2004.

During his tenure, he served in a broad range of assignments, including communications, patrol, special investigations, criminal investigations, training, property and evidence, and administration. From 1997 to 2004, he served as the accreditation manager. After retiring, Gary joined the Port St. Lucie Police Department, where he served as the major over the Support Services Bureau from 2004 to 2012.

Since 2012, Gary has been with the Palm Beach County Sheriff's Office, where he currently serves as the unit manager over Staff Inspections and as the law enforcement and communication accreditations manager. He holds an MBA and is a graduate of the Southern Police Institute's 82nd Administrative Officers Course.

Gary has been involved in accreditation at various levels since 1989, continuously since 1997. He has served as an assessor and team leader for CFA since 1999 and as a CALEA assessor and team leader from 2001 to 2012. In 2010, he earned the Certified Accreditation Professional designation. Gary was named CFA Assessor of the Year in 2012 and Team Leader of the Year in 2019. He received individual recognition with the IACP Webber-Seavey Award in 1995.

A former FLA-PAC Treasurer and PAC-CHAT editor, Gary has served as a CFA SRIC member from 2006 to 2009 and again since 2019. As a member of the FLA-PAC Training Committee, he instructs various classes at conferences, including standards-specific classes. Gary has completed over 110 law enforcement and Inspector General assessments, with over 80 of those as a team leader.



GARY

ROBINSON



FRANK RUGGIERO

Chief Frank Ruggiero

has been in law enforcement since 1990 and currently serves as Chief of the Port Richey Police Department. He was previously Assistant Chief of the Tarpon Springs Police Department, where he was promoted to major in 2021 and to assistant director in 2024. Prior to these promotions, he served as the accreditation manager and supervisor of training, hiring, recruiting, traffic homicide, and special events.

Chief Ruggiero began teaching at Pasco-Hernando State College in 2000 as a lead instructor and has taught more than 50 different academy classes. He is CJSTC-certified in firearms, police driving, defensive tactics, medical first responder, dart-firing stun guns, and general topics. He has been a member of the FDLE Curriculum Maintenance Board since 2006 and the St. Petersburg College Training Advisory Board since 2005.

He has presented for various organizations, including the Property Evidence Association of Florida, the State of Florida Crime Watch Organization, FLA-PAC, and several city commissions. Chief Ruggiero has been a CFA assessor since 2012 and a CFA team leader since 2016. He is also a member of the CFA SRIC and holds the Certified Accreditation Professional designation.

Until his promotion in 2021, he served as the FLA-PAC Training Committee Chairperson. He is a graduate of the University of Louisville's SPI Command Officer Development Course, Class #77. His awards include Officer of the Year (2004 and 2018), Best New Crime Watch Program for the State of Florida (2011), Certified Public Pension Trustee, Best Instructor at PHSC (multiple years), and the TSPD Award of Excellence.

Major Barry Shaw



BARRY
SHAW

Major Barry Shaw is a seasoned public safety leader with a distinguished career spanning military service, marine operations, and law enforcement training. He currently serves as a Major and Training Center Director with the Florida Fish and Wildlife Conservation Commission, where he has led for over 16 years, shaping officer development and operational readiness across the state. A former Sergeant in the United States Marine Corps, Major Shaw brings a disciplined, mission-driven approach to every role he's held. His experience also includes work in marine construction and authorship through C.F. Leadership and Consulting Solutions, where he shares insights on leadership and organizational growth.

Major Shaw is also a speaker on leadership and professional development, sharing strategies for cultivating resilience, operational excellence, and team performance in public safety environments. He holds an Associate of Science in Criminal Justice and Corrections and remains committed to mentoring the next generation of law enforcement professionals through training, writing, and public engagement.



MARETTE SIMS

Daniella Stone

has served in the public safety industry for over 17 years. She began her career as a police dispatcher, later becoming a trainer within the field. Daniella also has extensive experience in the maritime security, and emergency management industry where she served as an operations manager in Port Canaveral, FL. She's developed emergency management policies, security officer training, and facility security plans for Canaveral Port Authority. Daniella also has security management experience in the private sector. Daniella holds a Bachelor of Science degree in Organizational Management - Public Safety, received numerous certifications and has attended multiple higher education classes. She joined PowerDMS as a trainer in 2023. Her passion for teaching, building connections within public safety, and leadership is what drives her to succeed in her current role. She continues to receive positive feedback from her customers and is an asset to the organization.

Sergeant Marette Sims

has been a Winter Springs Police officer for over 28 years. She currently oversees the Support Services Division which encompasses Training, Accreditation, Records, Code Enforcement, and the Crime Analyst.

She is an active Assessor, Team Leader, and instructor for various entities, one of which is Seminole State College.

Sergeant Sims has served the FLA- PAC Executive Board for many years to include the past 8 years as the President.

DANIELLA STONE





KATHY
SUKUS

Kathy Sukus

is a seasoned public safety leader with over three decades of experience in emergency communications and community engagement. She currently serves as the Public Safety Engagement Leader at General Motors, where she supports law enforcement, fire, and EMS agencies through OnStar's Safety & Security products and services.

Prior to joining GM in 2022, Kathy dedicated 29 years to Rock County 911 in Wisconsin, rising through the ranks from Lead Telecommunicator to Communications Center Director. Her tenure was marked by strategic leadership, operational excellence, and a deep commitment to serving the public through integrated emergency response systems.

Kathy began her career as a Dispatcher and Community Service Officer with the City of Beloit, laying the foundation for her lifelong dedication to public safety. She holds a Bachelor of Arts in Human Resources Management from Concordia University-Wisconsin and brings strong skills in budget management and project oversight, endorsed by peers across her career.

Beyond her professional roles, Kathy is an active volunteer and community advocate, contributing her time and energy to causes that support veterans, education, and public service. Her dedication to service extends well beyond the workplace, reflecting a lifelong commitment to making a difference.

Ashley Vidot

As the Assistant Forensic Director at the Marion County Sheriff's Office, Ashley Vidot oversees the Crime Scene Unit, the DNA screening lab, Firearms, Latents, the Evidence property room, and Body Worn Cameras. She holds a Bachelor of Science degree in Forensic Science with a minor in Criminology from the University of Tampa.

Ashley's career with the Marion County Sheriff's Office began in 2010 in communications, where she worked as a 911 call taker and a law dispatcher. In

October 2012, she moved into forensics as a Forensic DNA Technician. She is a certified serologist through the Florida Department of Law Enforcement and GFJC (formerly NFSTC) and was cross-trained in crime scene processing in 2013.

Ashley has over 2,480 hours of training in DNA/serology, crime scene processing, dispatch/communication, emergency management, and leadership. She has testified as a serologist and/or crime scene technician in more than 50 cases. She has taught Crime Scene Processing as an adjunct professor at the University of Tampa and for the Global Anti-Terrorism Assistance Program in Thailand. As the first graduate of the University of Tampa's Forensic Science program, she was asked to join the educational advisory board to help better prepare students for the professional world of forensics.

Ashley's passion is forensics, and her favorite work, when time permits, is on cold cases. She loves exploring new technology and its potential to advance these investigations. This passion led her to champion the implementation of a Rapid DNA program, making the Marion County Sheriff's Office the first in Florida to do so. The agency has experience with both the ANDE and the RapidHIT DNA instruments. The Marion County Sheriff's Office has always worked closely with FDLE on its DNA serology lab and now with the Rapid DNA program, and Ashley is excited to share her tips and experiences.

ASHLEY VIDOT





Mark Von Behren

is a retired Police Lieutenant with over 30 years of experience and training in law enforcement. He served in various leadership, supervision, and management roles, with his final assignment as the 911 Director. He has spent more than 25 years as a Criminal Justice Instructor, teaching at both police academies and in collegiate settings, for online and in-person classes.

Mark is a graduate of the 260th session of the FBI National Academy. He also attended the 25th session of the Management Development Program sponsored by the North Carolina Justice Academy. A United States Marine Corps veteran, Mark served for nearly 10 years on both active duty and in the ready reserves.

He is currently employed by the Priority Dispatch Company as a "Police Protocol Expert." In this role, he travels to various 911 centers to provide training and implement police dispatch protocols for call takers, dispatchers, and managers.

MARK
VON
BEHREN

MEGAN WEEKS

Megan Weeks

currently serves as the Accreditation Manager and Staff Inspector for the Manatee County Sheriff's Office. Megan began her career in November 2010 and joined the Professional Compliance Unit in February 2014. Megan works with all aspects of the agency, with responsibility for both law enforcement and corrections accreditation, staff inspections, policy management, Strategic Planning, and much more. Megan serves as an assessor for CFA and FCAC, as well as a team leader.





ROBERT YOUNG

Robert Young

began his law enforcement career in 1995 as a Corrections Deputy with the Collier County Sheriff's Office before joining the Naples Police Department in 1998. Over the years, he has built a distinguished career rooted in investigative excellence, leadership development, and victim advocacy.

In 2005, Young was assigned to the Vice, Intelligence, and Narcotics Division, and later transitioned to the Criminal Investigations Division, where he investigated property crimes before focusing on persons crimes. His collaborative work with the Office of the State Attorney, Department of Children and Families, Children's Advocacy Center, and the Shelter for Abused Women and Children earned him recognition as Detective of the Year in 2012. His dedication to victims of domestic violence and his ability to navigate complex investigations reflect his deep commitment to justice and community support.

Promoted to Sergeant in 2014, Young led the night shift patrol division and later returned to Criminal Investigations in a supervisory role. In 2015, he was appointed Lieutenant and served as Night Shift Watch Commander. Since 2018, he has overseen the Criminal Investigations Division, which includes the General Crimes Unit, Special Investigations Unit, Crime Scene, and Property and Evidence. His leadership has been recognized with honors such as the Life Saving Medal, Command Recognition, and Officer of the Quarter, underscoring his operational impact and dedication to service.

Lieutenant Young holds an associate's degree from Central Arizona College, a bachelor's degree from the University of Tennessee—where he played collegiate baseball—and a master's degree from Barry University. He is a graduate of the Southern Police Institute's 90th Command Officer Development Course, and actively contributes to professional standards as a CFA Assessor/Team Leader and member of the CFA training committee.

His commitment to the profession extends beyond his agency. From 2009 to 2015, he served as President of the Fraternal Order of Police, Lodge 38, and remains actively involved with the Fraternal Order of Police, the University of Tennessee Alumni Association, the Southern Police Institute Alumni Association, and the Florida Police Accreditation Coalition—organizations that reflect his values of leadership, mentorship, and continuous improvement.