

CONFERENCE TRAINING AGENDA - DAY ONE				
Monday, June 16, 2025				
Registration will be from 0730 - 1630 Hours				
Time		Class	Instructor	Room
0900-0950		Conference Opening: "TEAMWORK MAKES THE DREAMWORK" (Assembly for ALL Participants)	Chief Dave Ogden Windermere Police Department	International Ballroom III
0900-1050		Why Positive and Adverse Childhood Experiences Matter	Peace & Justice Institute Staff	Congressional
1000-1050	✓	Break Out: First Timers Orientation	2nd Vice President Flora Miller & Chief Frank Ruggiero	International Ballroom III
1000-1050		FLA-TAC - Introduction to TAC	Director Lisa Cahill	Oakmont
1000-1050		CFA Chapter -15 Investigations	Gary Robinson & Gary Barrett	Colonial
1000-1050		FCAC/FMJS - Sick Call and Accreditation	Joy Ozelie, RN	St. Andrews
1000-1150		Assessor Refresher (Repeat Class on Thursday @ 1430!)	Jen Jacques	Royal Melbourne
1100-1150	✓	Accreditation 101: Fundamentals of Accreditation	President Marette Sims	International Ballroom III
1100-1150		Achieving Equilibrium: Workplace and Life Balance for Wellbeing	Daniel Adler	Congressional
1100-1150		FLA-TAC - Customer Service in Accreditation: Going Above & Beyond	Christopher Bradford	Oakmont
1100-1150		CFA Standard 10.19: Mental Health & Wellness	Lt Matt Bos	Colonial
1100-1150		FCAC Standards for Corrections	Megan Weeks	St. Andrews
Break - 1200-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1420		FLA-TAC - Chapters 13, 14 & 15	Kathryn Jones	Oakmont
1300-1420	✓	Accreditation 201: Putting Principles into Practice	LaFayette Hodges, Rose Murphy & Divine Buttram	International Ballroom III
1300-1420		CFA Chapter - 4: Use of Force (Part One)	Gary Robinson	Colonial
1300-1420		FCAC/FMJS - Basic Fire Safety for Correctional and Detention Facilities	Inspector James Aguiar	St. Andrews
1300-1420		IG Standards for all Assessors	Inspector Flora Miller	Royal Melbourne
1300-1420		Mental Health for LEO and LEO Adjacent Individuals	BlueLine Support	Congressional
1430-1530		FLA-TAC - Autism Awareness for Telecommunicators	Juliane Day	Oakmont
1430-1520	✓	App-solute Connection: FLA-PAC Website and App Training	Public Relations Director Nick Bliss & Secretary Adam LaFan	Royal Melbourne
1430-1520		Team-Centric Approach: Building a Dynamic Team	Special Agent Supervisor Cory Williams	International Ballroom III
1430-1520		CFA- Chapter - 4: Use of Force (Continued)	Gary Robinson	Colonial
1430-1520		FCAC/FMJS - Intentional Leadership: From the Ground Floor Up	Lt Thalantha Jones	St. Andrews
1430-1530		Pre-Trial: Medical Marijuana Laws	FAMU	Congressional
1530-1700		CFA Chapter -7 & 20: Conduct & Discipline/Misconduct/Complaint	Gary Barrett	Colonial
1530-1700		FLA-PAC Executive Workshop	FLA-PAC Executive Board	Dublin
1530-1700	✓	PowerStandards 101 * Bring Your Laptop!*	Daniella Stone	Royal Melbourne
1530-1700		FLA-TAC - Benefits of QA Telecommunicators	Juliane Day	Oakmont
1530-1700		FCAC Roundtable	Jen Jacques	International Ballroom II
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience.		All Disciplines		
		Law Enforcement		
		Corrections		
		Telecommunications		
		Pre -Trial & Probation		
		Inspector General		
✓ Recommended for First Timers				

CONFERENCE TRAINING AGENDA - DAY TWO				
Tuesday, June 17, 2025				
Registration will be from 0800-1600 Hours				
Time		Class	Instructor	Room
0830-1050	✓	FLA-PAC Business Meeting	President Marette Sims	International Ballroom II
1000-1050		Immigration Law	Attorney James Bell - Florida Bar Association	Congressional
1100-1150		FLA-TAC SRIC	FLA-TAC SRIC Commission	Oakmont
1100-1150		FCAC/FMJS - Level Up: Looking Beyond the Surface	Lt Thalantha Jones	St. Andrews
1100-1150		DUI and Diversion Statutes	Attorney Christine Brown - Florida Bar Association	Congressional
1100-1150	✓	CFA Roundtable	Tammy Farnham	International Ballroom II
Break - 1140-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1430		Out of the Uniform: Self Care	Lt Thalantha Jones	International Ballroom II
1300-1430		CALEA Roundtable	Vince Dauro	St. Andrews
1300-1420	✓	Let's Talk an Accreditation Roundtable	Lt Carol McMaster	International Ballroom III
1300-1420		Time Sensitive Standards	Gary Robinson	Royal Melbourne
1300-1420		Defense Strategies for Pre-Trial and Probation Violations	Attorney Alex Saez - Florida Bar Association	Congressional
1330-1430		FLA-TAC Executive Workshop	FLA-TAC Board Members	Oakmont
1300-1420		Assessor Playbook	Angela Madias	Colonial
1430-1550		Held Hostage	Corporal Jeffrey James-Potts	St. Andrews
1430-1700	✓	CFA- Common Law Enforcement Non-Compliance Chapters	Detective David Pate	International Ballroom III
1430-1550		Pre-Trial: Round Table & Business Meeting	Travis Gross, CPSP	Congressional
1430-1700		Miranda Under Florida Law	Attorney Jack Jordan	Colonial
1440-1600		FLA-TAC Committee Meeting	FLA-TAC Board Members	Oakmont
1500-1700		FCAC Executive Workshop	FCAC Commission Members	Dublin
1600-1700		FLA TAC - Assessor Roundtable	FLA-TAC Board Members	Oakmont
1600-1700		Held Hostage (Continued)	Corporal Jeffrey James-Potts	St. Andrews
1600-1700		Pre-Trial: Board Meeting	Pre-Trial Board Members	Congressional
1600-1700		PowerPolicy *Bring Your Laptops*	Daniella Stone	Royal Melbourne
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers		All Disciplines		
		Law Enforcement		
		Corrections		
		Telecommunications		
		Pre -Trial & Probation		
		Inspector General		

CONFERENCE TRAINING AGENDA - DAY THREE				
Wednesday, June 18, 2025				
Registration will be from 0800-1530 Hours				
Time		Class	Instructor	Room
0800-0930		FLA TAC Roundtable	Kathryn Jones	Oakmont
0800-0850		Saw Palmetto Berry Laws and Updates	Attorney Allen Beard	International Ballroom III
0800-0850		Developing an Agency Staff Inspection Plan	Megan Weeks	Colonial
0800-0900		FCAC Panel Review	FAO Staff	Dublin
0900-1100		FCAC Business Meeting	FCAC Commission Meeting	International Ballroom II
0900-1050	✓	A Mid-Week Check-In for First Timers	LaFayette Hodges	International Ballroom III
0900-1050		CFA Ch -6: Grievances	Gary Barrett	Congressional
0900-1050		State Law Enforcement Assessment Best Practices: Assessor Training	Detective David Pate	Royal Melbourne
0940-1050		FLA-TAC - Preparing the Assessment Packet	Rick Fitzgerald	Oakmont
1100-1150		Lottery Investigations	Special Agent Supervisor Cory Williams	Colonial
1100-1150		Standard Issues and Resolutions	Vince Dauro	Dublin
1100-1150	✓	CFA Chapter - 32 Emerging Trends in Technology	Gabriella Foster	St. Andrews
1110-1200		FMJS: Team Leader Training	Lt Thalantha Jones	Congressional
1100-1200		FLA-TAC - Business Meeting	FLA-TAC Commission	International Ballroom II
Break - 1200-1300 ** Reminder to Visit the Exhibitors Showcase**				
1300-1430	✓	CFA SRIC	CFA SRIC Committee Members	International Ballroom II
1430-1550	✓	File Tips and Tricks	Lt Carol McMaster	International Ballroom III
1430-1550		FLA-TAC - Records Request for Telecommunicators	Marissa Atwill	Oakmont
1430-1550		Certified Accreditation Professional (CAP) Q&A Get Certified!	Commander Nicole Minick	Colonial
1430-1550		Fun With Florida Wildlife!	Senior Investigator Steve McDaniel	Congressional
1430-1550		Bouncing Back: Overcoming Unexpected obstacles in Life & Career	Inspector James Aguiar	Royal Melbourne
1500-1700		CFA Executive Workshop	FAO Executive Director	Dublin
1600-1700	✓	Compliance Clinic: A Hands-On File Review and Feedback * Bring Your Laptop!* (Repeat Session - Thursday @1330)	Multidisciplinary Team	Colonial
1600-1700		Power Policy: Workflows	Daniella Stone	Congressional
1600-1700		FLA-TAC - PSAP vs NON PSAP Accreditation	Juliane Day	Oakmont
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience. ✓ Recommended for First Timers		All Disciplines		
		Law Enforcement		
		Corrections		
		Telecommunications		
		Pre -Trial & Probation		
		Inspector General		

CONFERENCE TRAINING AGENDA - DAY FOUR				
Thursday, June 19, 2025				
Registration will be from 0800-1000 Hours				
Time		Class	Instructor	Room
0800-0900		CFA Panel Reviews (A)	FAO Staff	Dublin
0800-0900		CFA Panel Reviews (B)	FAO Staff	Royal Melbourne
0800-0900		CFA Panel Reviews (C)	FAO Staff	Congressional
0900-1200	✓	CFA Commission Meeting	CFA Commission	International Ballroom II
1000-1100		Social Media for Parents and Pre-Teens	Detective Austin Ridge	Colonial
Break - 1200-1300 **Reminder to Visit the Exhibitors Showcase**				
1300-1430		IG RoundTable	IG Julie Leftheris & Dawn Case	Royal Melbourne
1330-1420	✓	CFA - Chapter -Property & Evidence Q&A: Talk with a Pro!	Gabriella Foster	Congressional
1330-1420		FLA-TAC - Peer Support	Natalia Duran	Oakmont
1330-1420		Compliance Clinic: A Hands-On File Review and Feedback * Bring Your Laptop!*	Multidisciplinary Team	Colonial
1300-1420		Basic Course for Pre-Employment Background Investigators	Cpt Robert Mixson	International Ballroom III
1430-1550		CFA Chapter -5: Fiscal	Angela Madias	Colonial
1430-1550		FLA-TAC - Peer Support (Continued)	Natalia Duran	Oakmont
1430-1700		Assessor Refresher	Tammy Farnham	Dublin
1430-1700		Basic Course for Pre-Employment Background Investigators (Continued)	Cpt Robert Mixson	International Ballroom III
1440-1700	✓	Get Assessment Ready: Ignite Your Preparation	Jen Jacques & LaFayette Hodges	Congressional
1600-1700		FCAC Chapter 10: Security and Control	Inspector James Aguiar	Royal Melbourne
1600-1700		PowerStandards 201 * Bring Your Laptop!*	Daniella Stone	Colonial
CONFERENCE TRAINING AGENDA - DAY FIVE				
Friday, June 20, 2025				
Time		Class	Instructor	Room
0900-0950	✓	What Now? End of Week Recap for 1st Timers	LaFayette Hodges	Congressional
0900-1700		FLA- TAC - APCO TERT Training	Director Lisa Cahill	Oakmont
1000-1100		Preparing for our next conference—Join the Training Committee.	LaFayette Hodges	Congressional
1000-1100	✓	PowerDMS Question & Answer	Daniella Stone	Royal Melbourne
COLOR LEGEND				
New to accreditation? Use one of these recommended classes list to plan your conference experience.		All Disciplines		
		Law Enforcement		
		Corrections		
		Telecommunications		
		Pre -Trial & Probation		
		Inspector General		
		✓ Recommended for First Timers		

Florida Police Accreditation Coalition Course Descriptions



June 2025 

Accreditation 101: Fundamentals of Accreditation

President Marette
Sims

Accreditation 101 provides entry level knowledge of accreditation management and is intended as a stepping-stone to completion of the more extensive accreditation manager training offered by the Florida Accreditation Office. Topics discussed will be related to responsibility, accountability, proof gathering, time-management, and self-motivation.

Accreditation 201: Putting Principles Into Practice

LaFayette Hodges

Elevate your accreditation expertise in this dynamic, hands-on workshop designed for current and aspiring Accreditation Managers ready to move beyond theory and into practical mastery, building directly from Accreditation 10: Fundamentals of Accreditation. This isn't just a lecture; you'll actively engage with the core of the accreditation process through interactive, hands-on activities with actual proofs of compliance, meticulously learning to identify robust documentation, practice compiling proofs, and implement efficient file management strategies for seamless assessment readiness, all while discovering best practices for proactive compliance and fostering a culture of continuous improvement within your agency.

Achieving Equilibrium: Workplace and Life Balance for Wellbeing

Daniel Adler

Find your Balance! Learn practical strategies for achieving harmony between work and life, bossing well-being and productivity.

A Mid-Week Check-In for First Timers

LaFayette Hodges

Dive into the excitement of our accreditation process with a special opportunity to connect with fellow newcomers! This is your chance to get feedback, ask and answer questions, share solutions, and receive expert advice on what conference classes best suit your goals.

App-solute Connection: FLA PAC Website and App Training

Public Relations
Director Nick
Bliss & Secretary
Adam LaFan

Learn to navigate and utilize the FLA PAC website and mobile app for accreditation success. Master resources, tools, and compliance strategies.

**** There are TWO opportunities to attend this session - See Agenda****

Assessor Playbook

Angela Madias

This dynamic course is designed to equip assessors with the knowledge and tools needed to effectively navigate current concerns and issues related to standards, focusing on challenging areas within the CFA. Key issues include: Risk Protection Orders, Domestic Violence Reporting & Active Assailant Training. This course will address standards that are frequently subject to different interpretations among assessors and will feature an open discussion in a collaborative environment.

Assessor Refresher

Jen Jacques &
Tammy Farnham

If you are an assessor, this refresher course is mandatory. Assessors must attend once every three (3) years to maintain the ability to conduct on-site assessments for the Commission of Law Enforcement Accreditation.

**** There are TWO opportunities to attend this session - See Agenda****

Basic Course for Pre-Employment Background Investigators

Robert Mixson

This abbreviated course provides students the basics of conducting an employment background investigation. Students will learn to analyze information provided by the applicant along with supporting documents. Follow up interviews to determine discrepancies and disqualifications will be discussed culminating in a final presentation to management. (the 40 hour CJSTC course abbreviated)

Course Objectives • F.S. 943 and FAC for conducting background investigations • Reasons to conduct a background investigation • Review of CJSTC Form 77 • Good practice for record keeping and summaries • Resources available to aid in a background investigation • Discussion of a "checklist" to use during the background investigation process

Who Should Attend: Law enforcement officers and support personnel who conduct background investigations.

**** This course is split into TWO sessions - Part 1 & Part 2. See Agenda****

Bouncing Back - Overcoming Unexpected Obstacles in Life and Career

Inspector James
Aguiar, Jr.

This is a class led by a thirty-nine year veteran law enforcement officer who overcame numerous professional and personal challenges through faith and resilience techniques. You will gain invaluable insights and practical tools to navigate life's challenges with newfound strength, confidence, and a deeper sense of purpose.

Break Out: First Timers Orientation

2nd Vice President
Flora Miller &
Assistant Chief
Frank Ruggiero

Kickstart your journey with us! Get oriented, get connected, and get ready to thrive! The FLA-PAC board is here to provide you with the insider's guide to making the most of your conference experience. This session is the ultimate hub for networking and maximizing conference connections.

CALEA Roundtable

Vince Dauro

Join us for an opportunity for CALEA accreditation managers, support personnel, and assessors to discuss standards, formal assessment experiences, and other accreditation-related issues in an informal setting.

Certified Accreditation Professional Q & A - Get Certified!

Commander
Nicole Minick

Taking this class is your gateway to achieving excellence in the criminal justice field! The FLA-PAC promotes voluntary certification for all accreditation professionals. By becoming a Certified Accreditation Professional, you attain one of the highest levels of recognition and accomplishment in accreditation. This is your opportunity to learn about the certification process and how to apply. Don't miss this opportunity to distinguish yourself in the field.

CFA Chapter 4 - Use of Force

Gary Robinson

This course is intended for the Accreditation Manager and/or Accreditation Team. We will review Law Enforcement Chapter 4 - Use of Force and the 12 standards within the chapter which require that written policies specify when and to what degree lethal and less-lethal force can be used.

Elevate your agency's accreditation readiness in force management!

**** This course is split into TWO sessions - Part 1 & Part 2. See Agenda****

CFA Chapter 5 - Fiscal Activities

Angela Madias

This course focuses on CFA Chapter 5 - Fiscal Activities, providing a comprehensive overview of standard interpretation, required proofs of compliance, and enhancing fiscal policies and documentation. This course is intended for accreditation managers, fiscal officers, and agency administrators seeking to improve fiscal management and maintain compliance with CFA standards.

CFA Chapter 6 - Grievances

Gary Barrett

This course focuses on CFA Chapter 6 - Grievances, providing a comprehensive overview of the three standards (6.01M, 6.02, and 6.03) that ensure fair and transparent grievance processes. We'll cover in-depth standard interpretation and provide examples of required proofs of compliance, vital for maintaining employee trust and accreditation readiness. This class is intended for accreditation managers, human resources personnel, supervisors, and agency administrators seeking to enhance their understanding and application of grievance policies and documentation.

CFA Chapters 7 & 20 - Conduct & Discipline

Gary Barrett

Unlock the secrets to maintaining impeccable agency integrity and ensuring fair accountability with CFA Chapters 7 (Conduct) & 20 (Discipline). This vital course cuts straight to the heart of professional standards, exploring critical requirements for ethical behavior and precise disciplinary processes. You'll gain mastery in standard interpretation for all relevant criteria and explore practical proofs of compliance essential for accreditation success. Perfect for accreditation managers, internal affairs, supervisors, HR, and command staff, this training empowers you to uphold transparency and foster a culture of unwavering accountability.

CFA Chapter 10.19 - Mental Health & Wellness

Lieutenant Matt
Bos

This course provides an in-depth examination of CFA Standard 10.19, focusing on the critical importance of mental health and wellness for sworn and non-sworn law enforcement personnel.

The curriculum will cover key components of a robust mental health and wellness program, including available resources, support services, stress management techniques, and strategies for fostering resilience in a demanding profession. Through a combination of education, discussion, and practical guidance, this course aims to destigmatize mental health challenges, promote self-care, and ensure that personnel are equipped with the knowledge and tools to maintain optimal mental and emotional health throughout their careers.

CFA Chapter 15 - Investigations

**Gary Robinson &
Gary Barrett**

This course is intended for the Accreditation Manager and/or Accreditation Team. We will review Law Enforcement Chapter 15 - Investigations and the 20 standards within the chapter. The review will include a discussion regarding written directives, agency procedures, and proofs of compliance.

CFA Chapter 27 - Property & Evidence Q&A: Talk with a Pro!

Gabriella Foster

Elevate your agency's property and evidence standards with CFA Chapter 27. This course for dives deep into numerous critical standards governing evidence handling, storage, and integrity. You'll master standard interpretation and learn to develop proofs of compliance for your assessments. Taught by an instructor with 10 years of specialized experience, this session includes invaluable insights and a dynamic Q&A to tackle your specific challenges, helping your agency maintain accreditation excellence.

CFA Chapter 32- Emerging Trends in Technology

Gabriella Foster

Since Mobile Data Terminals (MDTs) have appeared in police cars there has been an increase in technology in the field. In recent years, access to this technology has rapidly evolved to include a large number of both sworn and non-sworn personnel. This technology can range from MDTs to Small Unmanned Aerial Systems (SUAS). However, at times, agencies may lag behind in implementing appropriate restrictions, monitoring, and auditing of these technological resources. The purpose of this class is to provide brief input and suggestions for allowing use of technology while making sure it is not abused.

CFA Time Sensitive Standards

Gary Robinson

This essential course is your secret weapon for taming those tricky time-sensitive standards in the CFA manual. We'll show you practical, real-world strategies for spotting, tracking, and managing every compliance requirement with a ticking clock. Learn how to build a robust system that keeps you ahead of the game, ensuring continuous readiness and turning potential compliance headaches into smooth, ongoing accreditation success. Stop stressing and start mastering your agency's deadlines!

CFA Common Law Enforcement Non-Compliance Chapters

Detective David
Pate

Identify and address common pitfalls in law enforcement procedures. This training highlights frequently encountered non-compliance issues providing practical solutions to ensure adherence to regulations, policies, and best practices.

CFA Commission Meeting

Public Meeting

The Commission for Florida Law Enforcement Accreditation meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/ reaccreditation and awards are presented.

CFA Executive Workshop

Public Meeting

Observe the CFA Commissioners in action as they deliberate on key issues ahead of the upcoming business meeting. In this workshop, Commissioners will engage with team leaders and assessors to discuss any agency-related matters that emerged from recent assessments.

CFA Panel Reviews

Public Meeting

Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative, typically the CEO, facility administrator or other member of the command staff.

CFA Roundtable

Tammy Farnham

CFA accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

CFA SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the CFA Standards Review and Interpretation Committee meeting, where appointed standard reviewers will discuss and debate proposed changes to CFA Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

Compliance Clinic: A Hands-On File Review and Feedback

Multi-disciplinary Team

Ready to sharpen your accreditation skills and tackle those tricky files? Step into the Compliance Clinic, your go-to source for elevating your accreditation success! This isn't your average lecture—it's a dynamic, interactive "panel-style" session specifically designed for Accreditation Managers and their teams from all disciplines. Bring your most challenging files for real-time, hands-on feedback and expert insights. You'll gain practical solutions to common compliance challenges and leave feeling energized, informed, and confident!

This course brings together a powerhouse multi-disciplinary team, featuring Areaka Jewell, Lieutenant Robert Young, Lieutenant Carol McMaster, Gabby Foster, Rob Pace, and Captain Kaley Behl.

**** There are TWO opportunities to attend this session - See Agenda****

**** Bring Your Laptops ****

Conference Opening: Teamwork Makes the Dream Work!

Chief Dave Ogden

Get ready to kick off our June Conference! We are thrilled to welcome Chief Dave Ogden of the Windermere Police Department, who will ignite our event with a dynamic presentation centered on the power of teamwork. Whether you're one of our Returning Champions or a First Timer, this opening session is for you, as we collectively embark on a journey of growth and collaboration.

Defense Strategies for Pre-Trial and Probation Violations

Attorney Alex Saez
(Florida Bar
Association)

Master the essential strategies for effectively defending clients facing pre-trial release and probation violations in Florida, taught by experts from The Florida Bar Association.

DUI and Diversion Statutes

Attorney Christine
Brown (Florida Bar
Association)

Gain a comprehensive understanding of Florida's DUI statutes and the intricacies of diversion programs, presented by The Florida Bar Association.

FCAC Business Meeting

FCAC Commission

The Florida Corrections Accreditation Commission meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/reaccreditation and awards are presented.

FCAC Executive Workshop

Public Meeting

Witness the FCAC Commissioners in action as they discuss and address key issues up for vote at the upcoming business meeting. Commissioners have the opportunity to confer with team leaders and assessors regarding recent assessment findings.

FCAC Chapter 10: Security & Control

Inspector James Aguiar, Jr.

This course explores standards and best practices for maintaining security and control in correctional facilities, ensuring compliance with Florida Corrections Accreditation Commission (FCAC) requirements.

FCAC Panel Review

Public Meeting

Panel reviews provide assessed agencies the opportunity to answer any questions the commissioners may have before they vote on their accreditation/reaccreditation status. During these reviews, the team leader presents the formal assessment findings to a panel of commissioners who in turn ask for additional details from the agency's representative, typically the CEO, facility administrator or other member of the command staff.

FCAC/FJMS - Basic Fire Safety for Correctional and Detention Facilities

Inspector James Aguiar, Jr.

The purpose of a "Fire Safety Inspection" is to evaluate a structure's fire protection systems and procedures. This course will prepare you to identify potential hazards, ensure compliance with "fire safety codes, maintain the functionality, operations. detection and suppression systems" with the emphasis on ultimately protect of and saving lives and property."

FCAC/FJMS - Developing an Agency Staff Inspection Plan

Megan Weeks

This course will walk attendees through the basics of a staff inspection, and the steps to create a plan for your agency or corrections facility. Through in class teamwork and examples, learn the process for developing a plan, providing notification, conducting the inspection, analyzing data and trends, determining findings, completing the report, and following up with corrective actions and/or recommendations. Instruction will include examples for using surveys, policies, documentation, interviews, and observations to conduct a staff inspection.

FCAC/FMJS - Intentional Leadership: From the Ground Floor Up

Lieutenant
Thalantha K. Jones

Develop purposeful leadership skills, from foundational principles to advanced strategies, specifically for FCAC/FMJS members.

FCAC/FMJS - Level Up: Looking Beyond the Surface

Lieutenant
Thalantha K. Jones

Elevate your perspective and gain deeper insights into critical issues and complex challenges within your field.

FCAC/FMJS - Medical Standards for Corrections

Megan Weeks

This course will include an overview of the medical standards (FCAC Ch 24 & 25, FMJS Ch 9) for non-medical professionals. Course material will include identifying key words in medical standards, understanding the meaning and content of each standard, identification and tips for proofs of compliance, and recognizing the importance of interpreting medical abbreviations and terminology.

FCAC/FMJS - Sick Call and Accreditation

Joy Ozelie, RN

The sick call process in correctional facilities allows incarcerated individuals to request and receive timely medical and mental health care. It is essential for maintaining health, safety, and legal standards, enabling early detection and treatment of illnesses while helping prevent complications and disease spread. Accreditation plays a vital role in ensuring the quality and accountability of the sick call process in correctional facilities. This presentation will provide an in-depth overview of the sick call process, highlighting its procedures, significance, and the accreditation standards that govern it.

FCAC Roundtable

Jen Jacques

FCAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FCAC SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the FCAC Standards Review and Interpretation Committee meeting where appointed standard reviewers will discuss and debate proposed changes to FCAC Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

File Tips & Tricks

Lieutenant
Carol McMaster

File building made easy! Learn tips, tricks, and techniques to save time. Streamline your process, reduce stress, and achieve success.

FLA-PAC Business Meeting

President Murette
Sims

The Florida Police Accreditation Coalition meets to discuss topics of interest and concern, where changes to standards are voted upon, various agencies are reviewed for accreditation/reaccreditation and awards are presented.

FLA-PAC Committee Meetings

Committee
Members

The FLA-PAC Committees meet to discuss current and future committee business. These committees include the Audit Committee, Marketing Committee, CAP Committee, Outreach Committee, Scholarship Committee, Professional Standards Committee, and the SOP/Bylaws Committee.

FLA-PAC Executive Workshop

Public Meeting

This Florida Police Accreditation Coalition board meeting is open to all conference attendees interested in exploring current issues and upcoming commitments.

FLA-TAC: APCO TERT Training

Director Lisa Cahill

Become a vital part of disaster response. This essential APCO TERT training equips experienced public safety telecommunicators with the knowledge to deploy effectively during emergencies. Learn TERT guidelines, Incident Command System (ICS) for mutual aid, and crucial self-care strategies. Gain the skills to provide critical support to fellow communication centers, ensuring continuous emergency response when it matters most.

FLA-TAC: Assessor Roundtable

FLA-TAC Board
Members

FLA TAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FLA-TAC: Autism Awareness for Telecommunicators

Juliane Day

Enhance your ability to effectively communicate with and assist individuals with autism in critical telecommunications scenarios. This vital training will equip you with practical strategies to recognize signs of autism and adapt your communication to ensure effective and compassionate responses.

FLA-TAC: Benefits of QA Telecommunicators

Juliane Day

Explore the crucial advantages of Quality Assurance programs, designed to enhance performance, ensure best practices, and elevate service delivery for telecommunicators.

FLA-TAC Business Meeting

Director Lisa Cahill

Join the Commission for Florida Telecommunications Accreditation Commission as they tackle key issues, vote on standards changes, and review agencies for accreditation/reaccreditation. Don't miss this chance to witness the highest standards in telecommunication!

FLA-TAC: Chapters 13, 14, & 15

Kathryn Jones

Join us for an in-depth chapter-specific discussion of Fire Rescue Dispatch, Emergency Medical Dispatch, and Law Enforcement Dispatch Operations and the standards within. This course will include discussion of written directives, agency procedure, and proofs of compliance.

FLA-TAC Committee Meetings

FLA-TAC
Committee
Members

The FLA-TAC Committees meet to discuss current and future committee business.

FLA-TAC: Customer Service in Accreditation - Going Above and Beyond!

Christopher
Bradford

This session focuses on strategies for delivering top-notch support, building customer loyalty, while navigating accreditation standards in the Florida telecommunications Industry.

FLA-TAC Executive Workshop

FLA-TAC Board
Members

This Florida Telecommunications Accreditation Coalition board meeting is open to all conference attendees interested in exploring current issues and upcoming commitments.

FLA-TAC: Peer Support

Natalia Duran

Learn to establish and utilize effective peer support systems within telecommunications centers, enhancing well-being and resilience for agency members.

**** This course is split into TWO sessions - Part 1 & Part 2. See Agenda****

FLA-TAC: Preparing the Assessment Packet

Rick Fitzgerald

Master the essential steps and best practices for compiling a comprehensive and successful assessment packet for your TAC accreditation.

FLA-TAC: PSAP vs Non-PSAP Accreditation

Juliane Day

Explore the distinct accreditation standards and processes differentiating Public Safety Answering Points (PSAPs) from non-PSAP agencies. Gain a clear understanding of the unique requirements and challenges associated with each accreditation pathway.

FLA-TAC: Records Requests for Telecommunicators

Marissa Atwill

This course provides telecommunicators with a comprehensive understanding of public records requests. Participants will learn about the relevant legal requirements, best practices for managing these requests, and how to ensure compliance while maintaining operational efficiency. Focus will be placed on the specific types of records pertinent to telecommunicator operations and how to navigate the process effectively.

FLA-TAC Roundtable

Kathryn Jones

FLA-TAC accreditation managers, support personnel, and assessors are encouraged to attend this meeting to network in an open setting. Engage in discussions on standards, share assessment experiences, and a variety of accreditation-related issues.

FLA-TAC SRIC (Standards Review and Interpretation Committee)

Public Meeting

Attend the FLA-TAC Standards Review and Interpretation Committee meeting where appointed standard reviewers will discuss and debate proposed changes to FCAC Standards. This meeting provides a unique opportunity for observers to witness the committee's decision-making process and offer input before the committee casts their votes on recommendations to the commission.

FMJS: Team Leader Training

Lieutenant
Thalantha K. Jones

This specialized training program is designed for aspiring and current team leaders within Florida Model Jail Standards (FMJS) accredited facilities. Participants will develop essential leadership skills, including effective communication, conflict resolution, team motivation, and supervisory best practices, all within the context of FMJS compliance and operational excellence.

Fun With Fish & Wildlife!

Senior Investigator
Steven McDaniel

Description in previous document

Get ready for an unforgettable adventure! Join us for a special family-friendly presentation where the amazing folks from Florida Fish and Wildlife Conservation Commission (FWC) bring the wild to you! This is a unique opportunity to meet incredible exotic animals up close, learn about their fascinating lives, and discover why they're so important to Florida's diverse ecosystem. Bring the whole family for an interactive experience that promises wonder, education, and maybe even a few surprises!

Get Assessment Ready: Ignite Your Preparation

Jen Jacques &
LaFayette Hodges

This session assists accreditation managers to prepare for their upcoming formal assessment. The types of assessments, various timelines, agency preparation, preliminary activities, static displays, assessor pre-read packages, mock audits, post-mock audits, assessment activities, and post-assessment activities are discussed.

Held Hostage

Corporal Jeffrey
James-Potts

Experience a gripping account of a perilous hostage situation through the eyes of Corporal Jeffrey James-Potts, who lived through this harrowing ordeal as the captive. Using video and an eyewitness play-by-play, this presentation plunges you into the heart of the experience, offering an intense and personal perspective on the crisis.

**** This course is split into TWO sessions - Part 1 & Part 2. See Agenda****

IG Standards for All Assessors

Inspector
Flora Miller

This class is for all assessors who currently conduct or are interested in conducting Inspector General assessments. Participants will gain a general understanding of CFA standards for Inspectors General and how those are applied during assessments.

IG Roundtable

Inspector Julie
Leftheris & Dawn
Case

Opportunity for IG accreditation managers, support personnel and assessors to discuss standards, formal assessment experiences and other accreditation related issues in an informal setting....

Immigration Law

Attorney James
Bell (Florida Bar
Association)

This course offers a comprehensive overview of U.S. immigration law, covering key areas such as visa categories, family-based immigration, employment-based immigration, asylum, naturalization, and removal proceedings. Participants will gain a foundational understanding of the legal framework, policies, and practical applications within this complex and evolving field.

Introduction to FLA-TAC

Director Lisa Cahill

This class provides an overview of the TAC process.

Let's Talk: An Accreditation Manager's Roundtable

Lieutenant
Carol McMaster

Join us for an opportunity for accreditation managers, support personnel, and assessors from all disciplines to discuss standards, formal assessment experiences, and other accreditation related issues in an informal setting.

**** There are TWO opportunities to attend this session - See Agenda****

Lottery Investigations

Special Agent
Supervisor Cory
Williams

Lottery tickets are like money and subjects will find ways to beat the system. Lottery Special Agents through Forensic Analysis identify fraud and fraudulent activity. Special Agents utilize Lottery resources to track stolen tickets in addition to assisting law enforcement agencies solve cases involving Florida Lottery tickets. The presentation will provide an overview of Lottery Crimes and functions of Special Agents within the Florida Lottery.

Mental Health for LEO and LEO Adjacent Individuals

BlueLine Support

This critical course addresses the unique mental health challenges faced by law enforcement officers (LEO) and individuals working in LEO-adjacent roles. Participants will gain an understanding of common stressors, trauma, and the impact of the profession on mental well-being. The training will cover strategies for self-care, recognizing signs of distress in colleagues, and accessing available support resources, fostering a more resilient and supportive environment.

Miranda Under Florida Law

Jack Jordan

This course provides a detailed examination of Miranda warnings as applied under Florida law. Participants will explore the specific conditions requiring *Miranda* advisements, the legal implications of custodial interrogation, and the nuances of invoking and waiving *Miranda* rights within Florida's legal framework. The class will cover relevant Florida statutes and case law, equipping attendees with a precise understanding of these critical constitutional protections in practice.

Out of the Uniform: Self Care

Lieutenant
Thalantha K. Jones

This course offers essential strategies and practical techniques for individuals who dedicate themselves to demanding, high-stress professions, particularly those in uniform. Moving beyond professional duties, participants will explore various self-care modalities designed to promote mental, emotional, and physical well-being. Learn how to decompress, build resilience, and cultivate habits that support a balanced and healthy life "out of the uniform."

PowerDMS Q&A

Daniella Stone

Unload your PowerDMS questions here! This interactive Q&A session is your direct line to answers for all your challenges. Bring your toughest questions about workflows, documents, or accreditation modules. Get practical tips to maximize your PowerDMS use and ensure seamless operations. Ask, learn, and master your platform!

****Bring your laptop to get the most out of this experience.****

PowerPolicy

Daniella Stone

This session is great for new administrators in the accreditation process! This course will equip you with essential skills for effective document management and organization. You'll learn how to create and nest folders to establish a structured system, and master the ability to set security levels for both folders and individual documents. The class will also cover how to upload documents efficiently, utilize various document management tools, and confidently publish and revise documents as needed.

****Bring your laptop to get the most out of this experience.****

PowerPolicy: Workflows

Daniella Stone

This essential session will empower you to supercharge your document processes in PowerDMS, teaching you how to create powerful PowerDMS Workflow Templates and effectively differentiate between review and approval workflows. You'll gain hands-on expertise in establishing automated review workflows for maximum efficiency, confidently manually launching workflows for unique situations, and seamlessly participating in and completing any workflow that comes your way, transforming your agency's document management. We highly recommend attending the PowerPolicy class prior to this session to ensure you have the foundational knowledge needed to succeed.

****Bring your laptop to get the most out of this experience.****

PowerStandards 101

Daniella Stone

This session is great for new administrators in the accreditation process. Supercharge your accreditation efforts with this dynamic PowerDMS course! Discover how to effortlessly create an assessment and leverage the powerful Update Status bulk feature to keep your progress moving forward. You'll master the art of assigning roles and responsibilities at both the root and individual chapter/standard levels for seamless collaboration, and learn to efficiently add attachments (proofs of compliance). Dive into maximizing PowerDMS's built-in tools by effectively utilizing the highlighting feature and quickly copying attachments from one standard to another, ultimately streamlining your entire documentation process and boosting your agency's efficiency.

****Bring your laptop to get the most out of this experience.****

PowerStandards 201

Daniella Stone

Take the stress out of re-accreditation with this advanced PowerDMS course, designed to streamline your entire process! You'll learn the crucial steps for preparing for re-accreditation, including efficiently archiving old assessments and creating new ones in PowerDMS. We'll reiterate and expand on the powerful Update Status bulk feature to keep your new assessment moving forward, and delve deeper into assigning roles and responsibilities, with a focused look at utilizing Mock and Final Assessor Groups for seamless collaboration. Discover how to effortlessly copy attachments from your old assessment to populate your new one, saving valuable time. Furthermore, you'll gain expertise in PowerDMS's robust reporting features, including understanding signature reports for overdue acknowledgements, and mastering scheduled reports to keep you on track. We highly recommend attending the PowerStandards 101 class prior to this session to ensure you have the foundational knowledge needed to succeed.

****Bring your laptop to get the most out of this experience.****

Pre-Trial: Medical Marijuana Laws

FAMU

This course examines the complexities of medical marijuana laws in Florida and their significant impact on pre-trial release and supervision. Participants will gain a thorough understanding of the legal framework surrounding medical cannabis use, its implications for defendants, and how to navigate these evolving regulations within the pre-trial justice system.

Pre-Trial: Board Meeting

Pre-Trial Board
Members

This board meeting is open to all conference attendees interested in exploring current issues and upcoming commitments.

Saw Palmetto Berries: Laws and Updates

Senior Attorney L.
Allen Beard

Florida's valuable saw palmetto berries, worth over \$100 million for their prostate-treating properties, face rampant illegal harvesting despite restricted access requiring landowner permission and state permits. To combat this, Florida enacted a new statute in July 2024, imposing felony penalties not only on illegal harvesters but also on those who buy and process the stolen berries, a crucial development thoroughly reviewed in this presentation analyzing the trends and implications of this significant legal shift.

Social Media for Parents and Pre-Teens

Detective Austin
Ridge

This course empowers both parents and pre-teens to navigate the evolving world of social media responsibly and safely. Participants will learn about current platforms, privacy settings, cyberbullying prevention, and effective communication strategies to foster healthy digital habits and a secure online experience for young users.

Standard Issues and Resolutions

Vince Dauro

This course provides an in-depth exploration of common challenges encountered during the CALEA accreditation process and offers practical strategies for their resolution. Participants will gain valuable insights into frequently cited standard deficiencies, learn effective documentation techniques, and discover proven methods to ensure continuous compliance and successful reaccreditation.

State Law Enforcement Assessment Best Practices: Assessor Training

Detective David
Pate

Join us to explore best practices as it relates to State Law enforcement agencies!

Team-Centric Approach: Building a Dynamic Team

Special Agent
Supervisor Cory
Williams

Strong foundational leadership is required to have a successful law enforcement agency. Join us for a journey to enhance your overall mindset of building, maintaining, and reconfiguring a dynamic team in order to guide the agency through a team-centric approach. Let's put the T.R.U.S.T back in Leadership!

Training Committee Wrap-Up Meeting

Training Chair
LaFayette Hodges

Conducted at the conclusion of the conference, this open forum, hosted by the Training Committee, will assess the success of the conference and begin planning for the next one. It is open to everyone, especially those interested in joining the committee in the future!

What Now? End of Week Recap for 1st Timers

LaFayette Hodges

End the conference on a high note by joining us for an open forum where no question is too small. Whether you are tackling your first audit, learning the standards, or streamlining processes, stop by this Q&A to talk about how to get the most out of your new accreditation journey.

Why Positive & Adverse Childhood Experiences Matter

Peace & Justice
Institute Staff

This session, presented by the Peace & Justice Institute, will explore the profound impact of childhood experiences (ACEs) on individuals and communities. Participants will gain a deeper understanding of how these experiences can influence behavior, health, and well-being, fostering a more trauma-informed approach to policing and community engagement.



Florida Police Accreditation Coalition

Instructor Biographies



June 2025





JAMES AGUIAR, JR.

Inspector James Aguiar, Jr.

started his law enforcement career in 1986 with the Monroe County

Sheriff's Office in Key West, Florida. During that time, Mr. Aguiar worked at the Monroe County Detention Center where he held a number of different positions. Mr. Aguiar started off as a Correctional Officer before he was promoted to Watch Commander and then the Classification Officer. After 18 months, Mr. Aguiar was promoted to Classification Sergeant, a position he held for approximately two years before he was promoted to First Sergeant. In approximately 1997, Mr. Aguiar was promoted to the Director of the Records and Classification Division. During his time at the Monroe County Detention Center, Mr. Aguiar structured the jail's current classification system into a model for the Objective Jail Classification through the National Institute of Corrections. In 1997, Mr. Aguiar became one of only fifty "Certified Jail Managers" in the nation through the American Jail Association.

From 2000 to 2003, Mr. Aguiar worked for the Florida Department of Corrections at the Marion Correctional Institution in Ocala, Florida. Mr. Aguiar began his career at the Department of Corrections as a Correctional Officer before he was promoted to a Classification Officer.

From 2003 to 2016, Mr. Aguiar worked at the Marion County Sheriff's Office in Ocala, Florida. Mr. Aguiar worked at the Marion Jail where he held a number of significant positions to include the Fire/Safety/ Security/and Sanitation Inspector, American Disability Act Coordinator, Quality Review Team Chairman, Key Control Officer, Inmate Phone and Visitation Coordinator, and the Prison Rape Elimination Act Compliance Manager. During his tenure at the Marion County Sheriff's Office, Mr. Aguiar was instrumental in helping the Marion County Jail become accredited. Through his hard work, dedication, and commitment to excellence, the Marion County Jail was accredited four times by the Florida Corrections Accreditation Commission Accreditation, highlighted by the receipt of the Excelsior Award." Under Mr. Aguiar's leadership and direction, the Marion County Jail was accredited three times by the American Correctional Association and met all of the standards required by the Department of Justice for the Prison Rape Elimination Act. At the present time, Mr. Aguiar is the Accreditation Inspector at the Sumter County Sheriff's Office in Wildwood, Florida. In this role, Mr. Aguiar is responsible for ensuring the agency's Communication Center, Detention Center, and Law Enforcement Operations are in compliance with all of the standards required by the Florida Telecommunications Accreditation Commission, the Florida Corrections Accreditation Commission, the Florida Model Jail Standards, the Prison Rape Elimination Act, the American Corrections Association, the National Commission on Correctional Health Care, and the Commission for Florida Law Enforcement Accreditation.

Mr. Aguiar, received the 1995 Detention Deputy of the Quarter Award from the Monroe County Sheriff's Office, the 2003 Employee of the Month Award from the Marion County Sheriff's Office, the 2015 Correctional Officer of the Year Award from the Marion County Sheriff's Office, the 2015 Assessor of the Year Award from the Florida Accreditation Commission, a recipient of the Certified Accreditation Professional Award for 2014, 2017, 2020 and 2024, the 2015 Team Leader of the Year Award from the Florida Model Jail Standards Committee, the 2022 Team Leader of the Year Award from the Florida Model Jail Standards Working Group and the 2023 Chairman's Award from the Florida Model Jail Standards Working Group.

Mr. Aguiar has been a facility inspector with the Florida Model Jails Standards since 2006 and is a Peer Coordinator for the central region, which encompasses eight counties. Mr. Aguiar has been a facility inspector with the Florida Corrections Accreditation Commission since 2006, an auditor with the American Correction Association since 2012 and a PREA Auditor since 2016. Mr. Aguiar is an inspector with the Commission for Florida Law Enforcement Accreditation since 2016. In Addition to, Mr. Aguiar is the Liaison to the Chair of the Florida Model Standards Working Group since 2016. Since 2006, Mr. Aguiar is a current member of the Florida Corrections Accreditation Commission Standards Review Interpretation Committee since 2023. Mr. Aguiar has completed over 140 inspections in various facilities and agencies throughout the State of Florida and United States.

Marisa Atwell

began her career with Marion County Board County Commissioners in 2016. After serving at the Public Library System and Human Resources departments, she joined Public Safety Communications in 2020. She is a member of the Florida Records Management Association and is a Florida Certified Records Manager. In 2024, she oversaw the completion of over 3,000 public records requests for 9-1-1 call audio made by a variety of requesters, including the State Attorney's Office, law enforcement agencies, citizens, private attorneys and media companies. Marisa aims to educate each new requester on public records and treat them with the utmost respect, kindness and patience.

MARISA
ATWELL



GARY



GARY
BARRETT

Gary Barrett started his career in law

enforcement in 1988, serving in the United States Army as a Military Police Officer and later as a Criminal Investigations Command Special Agent. He was hired at the Leesburg Police Department in 1992 and retired in 2022 as a Captain, serving as the Accreditation / Professional Standards Commander. He has served in various capacities at the Leesburg Police Department including patrol, S.W.A.T., traffic homicide, narcotics/ vice, criminal investigations, intelligence liaison, street crimes, professional standards/accreditation and grant management.

He holds a Bachelor's degree in Organizational Management and a Master's degree in Criminal Justice Administration. He is a graduate of the Southern Police Institute's Administrative Officer's Course (125th) and the Police Executive Leadership Graduate Program. He is a CJSTC general and high liability firearms instructor. He serves as a law enforcement assessor and team leader for CFA.

He was selected as Assessor of the Year for 2019 and achieved Certified Accreditation Professional status in 2021 with re-certification in 2024. He is also a PowerDMS Certified Professional.

He currently serves as a contracted employee with the Leesburg Police Department, as an Accreditation Consultant and Grant Manager, as well as the Mascotte Police Department, as the Accreditation Manager. He enjoys family activities, hunting, fishing, and boating.

Sr. Attorney L. Allen Beard

is a senior attorney with the Florida Department of Agriculture and Consumer Services (FDACS) and serves as the legal advisor for the Office of Agricultural Law Enforcement. Prior to entering the legal profession, he served 18 years as a law enforcement officer in the Pacific Northwest where he fulfilled a variety of roles in patrol, traffic as a motor officer, and investigations.

While working in law enforcement, Allen graduated with a Bachelor of Arts in Anthropology from Pacific Lutheran University and a Juris Doctor from the Seattle University School of Law. The lure of cave diving provided him the incentive to relocate to North Florida in 2010. Prior to Joining FDACS in 2020, he practiced criminal law for over nine years as a public defender attorney in the Second Judicial Circuit of Florida. During his tenure with FDACS, Allen devised and drafted a proposed statute to address the illegal harvest of saw palmetto berries, which successfully passed and was signed into law following the 2024 legislative session.

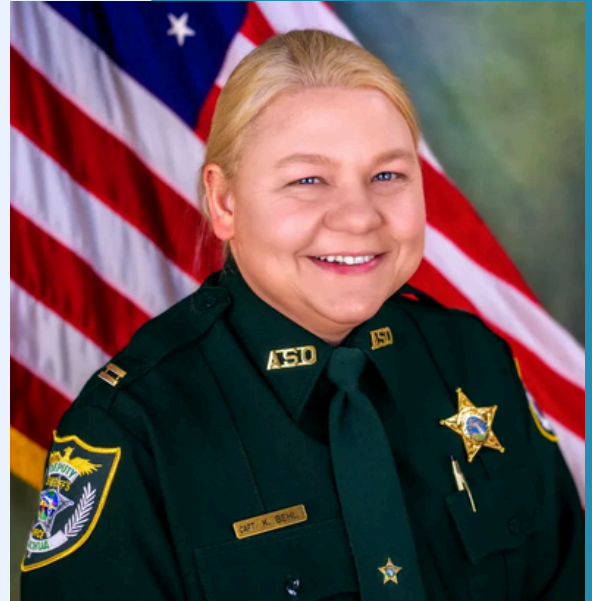


ALLEN
BEARD

KALEY BEHL

Captain Kaley Behl

is a third generation Deputy Sheriff with the Alachua County Sheriff's Office in Gainesville, Florida. A 27-year law enforcement veteran, she has experience in many of the organizations components, including Court Security, Patrol Operations, Internal Affairs, Field Training, Honor Guard, Public Information and serves as the agency's historian. She has spent the last ten years managing the accreditation processes for FCAC and CFA, while also assisting with the Communications Center's CALEA PSCAP process.



NICHOLAS BLISS

Asst. Chief Nicholas Bliss

began his career with the Jacksonville Sheriff's Office in October 2004, working with the Department of Corrections. He served in various roles as an officer, including releasing, intake, and housing. After completing the Crossover Course, he became dual certified as a Law Enforcement Officer in 2007. Nicholas was promoted to Corrections Sergeant in 2011 and was assigned to various locations within operations. He also served as the Field Training Officer and Training Sergeant for the Department of Corrections. Later, he was reassigned as the Corrections Inspections Sergeant within Professional Standards, where he assisted with accreditation for the Sheriff's Office. Nicholas then became the Accreditation Manager for approximately a year, managing all five accreditations held by the Sheriff's Office. In 2019, he was promoted to Corrections Lieutenant and worked in operations as a Watch Commander. In 2023, Nicholas was appointed Assistant Chief by Sheriff T.K. Waters and currently serves as the Assistant Chief of the Community Transition Center.

Lt. Matt Bos

has been a police officer

with the Ocala Police Department since 1997. He has served as a Patrol Officer, Field Training Officer, Street Crimes Officer, Drug Agent, Bicycle Patrol Officer, Property Crimes Detective, & Major Crimes Detective. In 2012, he was promoted to the rank of Sergeant and was assigned to Patrol, Field Training Coordinator, Resource Development/Training, Unified Drug Enforcement Strike Team/High Intensity Drug Trafficking Area Sergeant. In 2021, he was promoted to the rank of Lieutenant and assigned as a Patrol Watch Commander. Lt. Bos holds a Bachelor's Degree in Criminology from Saint Leo University, a Master's Degree in Homeland Security from American Military University, and a Master's Degree in Social Work from Florida State University. Matthew is a graduate of the Florida Criminal Justice Executive Institute's Florida Leadership Academy, Class 31 and the Senior Leadership Program, Class 26.

MATT
BOS



Divine Buttram

Divine Buttram has been a dedicated member of the Cocoa Beach Police Department for 4 ½ years. Her experience and exceptional skill led her to be recognized as the 2023

Telecommunications Officer of the year. In 2024, she took on the pivotal role of Accreditation Manager and was honored as the 2024 Civilian of the year. Divine also plays a key role on the FLA-PAC Training Committee, further solidifying her commitment to public safety and professional development.

Divine
Buttram





**CHRISTOPHER
BRADFORD**

Christopher Bradford

currently serves as a Medical/Fire/QA Expert with Priority Dispatch Corporation. A licensed paramedic since 1991 and former firefighter with The Villages Public Safety Department, Bradford brings over three decades of experience in Public Safety including the accreditation of MRMC ambulance communications.

He is the founder of Protocol Support, LLC, a consultancy dedicated to advancing quality assurance in emergency communications centers. The success of this venture led to its acquisition by Priority Dispatch, where it now operates under the name Quality Performance Review (QPR).

Bradford actively contributes to the industry through his role on the Curriculum Board for both Emergency Medical Dispatch (EMD) and Emergency Telecommunicator (ETC) programs. He is also a proud member of the International Academy of Emergency Dispatch's College of Fellows.

Known as a dynamic motivational speaker, Bradford is a passionate advocate for emergency telecommunicators—the often-unsung heroes behind the scenes—committed to elevating the profession and supporting those who serve on the front lines of public safety.

Lisa Cahill

started her career in the 9-1-1 communications center in November 1995. She served as a call taker, law dispatcher, and master sergeant with the Marion County Sheriff's Office. In October 2011, following a consolidation, she became a shift supervisor with Marion County Public Safety. Lisa is a highly trained public safety telecommunicator with over 23 years of experience in 9-1-1 call center operations and management.

Her duties involve training and supervising communication center public safety professionals, as well as developing and implementing standard operating procedures and directives for law enforcement, fire, EMS, and emergency management operations. She is diplomatic and gracious, with a strong desire to deliver exceptional customer service by promoting training and teamwork.

LISA

CAHILL





DAWN CASE

Inspector General Dawn E. Case

began her career in 1986 with Florida's Department of Children and Families (formerly the Department of Health and Rehabilitative Services), Office of Inspector General, where she held numerous investigative positions including six years as its Chief of Investigations.

After 16 years with the Department of Children and Families, Office of Inspector General, she held the positions of Director of Investigations and Deputy Inspector General in the Executive Office of the Governor's Chief Inspector General's office under then Governors Jeb Bush and Charlie Crist and Chief Inspectors General Derry Harper and Melinda Miguel.

After eight years with the Office of the Chief Inspector General, she returned to the Department of Children and Families as Inspector General where she served in that capacity for approximately fifteen months before returning to the Governor's office as Deputy Chief Inspector General.

In 2016, Ms. Case became the Inspector General for the Florida Department of Management Services. During her tenure as Inspector General, the Florida Department of Management Services Investigative function achieved accredited status in October 2018. In June 2019, Ms. Case returned to her position as Deputy Chief Inspector General under Chief Inspector General Melinda Miguel and Governor Ron DeSantis.

Ms. Case also simultaneously served for several months as the Inspector General for the Agency for Health Care Administration and the Department of Business and Professional Regulation. In May 2023, Ms. Case was appointed as the Inspector General for the Florida Department of Financial Services.

Ms. Case earned her bachelor's and master's degrees from Florida State University. Ms. Case is a Certified Inspector General and a Certified Inspector General Investigator.



JULIANE DAY

Juliane Day

an educator with students and teachers in various settings in her 24 years as a Florida law enforcement officer and corrections officer. She has worked as a classroom teacher, college professor, corrections and 911 academy coordinator, and FDLE-certified instructor in general, law, and first aid topics. Currently, Juliane works with the Marion County Public Safety Communications Center. She is proficient in policy development and works with agencies throughout the county to develop policies and procedures. Juliane is also a certified Emergency Police Dispatch Instructor. She has traveled throughout the country teaching 911 operators in Priority Dispatch. Juliane served as President of Florida Police Accreditation Coalition Inc. from 2009 – 2018. She was one of the founding members of the Florida Telecommunication Accreditation Commission and currently sits on the FLA-TAC Commission. Juliane earned her BA from Saint Leo University in Criminology and an MS from the University of Central Florida in Criminal Justice.



VINCE DAURO

Vince Dauro

is a Regional Program Manager for CALEA. His region covers Mississippi, Tennessee, Georgia, Alabama, and Florida. Vince has the honor of working with the best of the best in law enforcement and public safety.

Tammy Farnham was appointed as

a Senior Program Analyst in the Florida Accreditation Office in March of 2024. In her role, she will provide guidance to agencies seeking accreditation or already in the accreditation process. She will also train accreditation managers and assessors.

Tammy began her career with the Stuart Police Department in 1995 as a sworn officer, serving in many roles, including accreditation manager. She retired in 2022 after 27 years of service and was hired by the Sebastian Police Department as accreditation manager.

Tammy has over 17 years of accreditation experience, conducting more than 100 mock and onsite assessments as an assessor or team leader. She holds an associate's degree in criminal justice from Indian River State College.



TAMMY
FARNHAM

Gabriella “Gabby” Foster

is the Executive Assistant / Accreditation Manager at the Treasure Island Police Department. She has been with the agency since October of 2016, and began her accreditation career in 2020 to prepare for their department's Initial Accreditation in 2021. Ms. Foster has over ten years' experience in the fields of Property & Evidence and Records in combination with prior agency employment at the St. Petersburg Police Department. Ms. Foster has been a member of CFA since 2020 and an active CFA Assessor since 2021. Ms. Foster holds an Associate in Arts Degree from St. Petersburg College, a Bachelor of Arts Degree in Psychology and Criminology from the University of South Florida (cum laude) and as a member of the Psi Chi Honor Society in 2014, and is currently pursuing a second Bachelor of Arts Degree in Graphic Design and Media Arts (UX Design). She is an active member of the Commission for Florida Law Enforcement Accreditation, the FLA-PAC Training and SOP Committees, and the Tampa Bay Regional Critical Incident Team (CISM).

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GABRIELLA FOSTER



LaFayette Hodges

has been employed by the Ocala Police Department for two decades. She holds a master's degree in Public Administration and is all but dissertation (ABD) with her doctorate in Public Policy Administration. She is currently the Grants and Sustainability Coordinator/Accreditation Manager at OPD.

Her experience at the OPD includes managing, supervising, and training personnel. Before taking on her current role, Ms. Hodges managed the Records Section as well as the Employer Services Section. She successfully led OPD through two reaccreditation assessments, with the latest achieving their first Excelsior status.

Ms. Hodges has conducted several mock and onsite assessments for various agencies in Florida. She is currently a Team Lead and active assessor for the Commission for Law Enforcement Accreditation (CFA), serves on the By-laws, outreach, and Standards Reviews & Interpretation Committee. She is also the current Chairperson for the Florida PAC Training Committee, and she mentors other Florida Law Enforcement Accreditation Managers.

Ms. Hodges was a Tech Sgt in the US Air Force Reserves and currently holds Veteran status. She strives to learn new things, experiment with different ways to do those things, and meet new people.

LAFAYETTA HODGES



Kathryn Jones

currently works with the Bartow Police Department and has been with them since July of 2015. Prior to joining the Bartow Police Department, she worked with the Polk County Sheriff's Office (PCSO) as an Intake Records Specialist. During her time at the PCSO, she was able to obtain a Bachelor's in Public Administration. Kathryn Jones began her career at the Bartow Police Department working as a Records Custodian and almost one year later was able to transition to the position of Administrative Assistant handling the duties of Accreditation in June of 2016.

As an Administrative Assistant, she had been tasked with issuing and tracking of all the department's equipment, maintaining the False Alarm registrations, and issuing invoices for both the Police and Fire Department false alarms, maintaining the Standard Operating Procedure review schedule and processing payroll.

In September of 2017, she was given the challenge of attaining accreditation for the Bartow Police Department with the Commission for Florida Law Enforcement (CFA) and the department was officially accredited in October of 2020. Since then, Kathryn Jones assisted the Department in becoming a FDOH approved 911 Telecommunicator Training Center, obtained the police department's second accreditation with the Florida Telecommunications Accreditation Commission, and obtained the Department's first re-accreditation with CFA. Following the success of both Accreditations, in October of 2023, she was reclassified to an Accreditation Specialist.

KATHRYN JONES





THALANTHA K.
JONES

Lt. Thalantha K. Jones

is an experienced Detention Deputy who has served at the Clay County Sheriff's Office for over two decades. Thalantha is the Sergeant in the Compliance Unit, where she works to enhance her professional abilities. She obtained her AA degree from Vincennes University in 2010 and has continued to attend numerous training seminars and conferences.

Thalantha has received several awards for her exceptional work, including being appointed as a Florida Corrections Accreditation Assessor, completing the FBI LEEDA Leadership Trilogy, and earning the title of Florida Model Jail Standards Inspector.

Additionally, she currently serves as the Florida-PAC Outreach Chair. Thalantha's commitment to law enforcement is highly commendable. She exceeds her professional duties by assisting the Florida Sheriff's Association with inspections, teaching, and training throughout Florida.

Her outstanding work has earned her recognition, including the 2017 Florida Model Jail Standards Inspector of the Year award. In 2021, Thalantha completed The Florida Department of Law Enforcement Leadership Academy Class #48, and she recently graduated as a National Certified Corrections Executive through the National Institute for Jail Operations.

JEN JACQUES



Jen Jacques

joined the Florida Accreditation Office in January 2020. Jennifer brings over 10 years of accreditation manager and assessor experience. She began her career with the Department of Transportation, Office of Motor Carrier Compliance in 2006 and officially became the Accreditation Manager in 2008.

In 2011, FDOT merged with the Department of Highway Safety and Motor Vehicles where she became the Accreditation Manager in the Office of the Inspector General. Then in 2012, she became the Accreditation Manager for the Department of Business and Professional Regulation, Division of Alcoholic Beverages and Tobacco, Bureau of Law Enforcement, Office of the Chief where she

was instrumental in the revision of the Bureau's policy manual, as well as ensuring the Bureau maintained compliance with the standards set forth by the Commission to achieve reaccredited status in 2013, 2015, and 2018. She was an active Executive Board member with the Florida Police Accreditation Coalition for ten years serving in the role of Secretary. She has been an active participant with the State Law Enforcement Chiefs Association (SLECA).

She became a Certified Accreditation Professional (CAP) in 2020. She is an active member of the National Accreditation Organization, AccredNet, where she is holding the Leadership Team position of Secretary (it is interesting to note, this is the first ever formal/voted on Leadership Team AccredNet has ever had). She enjoys volunteering for her children's schools and other activities. She enjoys sports and being with her family!



JACK JORDAN

William “Jack” Jordan has over 51 years of experience in law enforcement. His experiences include being a traffic homicide investigator for the Clearwater Police Department, an assistant state attorney in Florida (6th Judicial Circuit), and undersheriff and legal counsel for the Sumter County Sheriff’s Office.

Mr. Jordan earned his Bachelor of Science from Eckerd College, his Doctor of Jurisprudence from the Cumberland School of Law at Samford University, and he is a member of the Florida Bar. He is also a member of the United States Supreme Court Bar.

He is a graduate of the FBI National Academy at Quantico, VA, Session 211. He has been an adjunct professor for over 30 years, teaching legal and management classes at both the bachelor’s and master’s levels.

Officer First Class

Adam LaFan

graduated from the police academy in 2008 from Valencia's Criminal Justice Institute and began working for the Edgewood Police Department in 2010. Adam serves in various roles for his agency. He works as a night shift patrol officer, Instructor, FTO & has been the Accreditation Manager since 2017.

Adam is an active CFA assessor; assisting with assessments since 2018. Adam is very passionate about volunteering and educating people concerning law enforcement mental health. Adam currently serves as the Board Secretary & Peer Support Officer for Blueline Support.

Adam is the current FLA-PAC Executive Board Secretary & also serves as a FLA-TAC Commissioner. He has served in this capacity since February 2022. In these roles, he is responsible for records management within the FLA-PAC, maintaining all FLA-PAC social media pages (Facebook & LinkedIn) & the FLA-PAC Mobile App.

ADAM LAFAN



JULIE LEFTHERIS

Inspector General Julie Leftheris

serves as the Inspector General and Director of Compliance for the State University System of Florida. She has extensive experience, having served nine years as the Inspector General for the Florida Department of Highway Safety and Motor Vehicles and previously as the Deputy Inspector General for the Florida Lottery. Julie has been active in the Inspector General community for 28 years, working in both auditing and investigative functions. She is a graduate of Florida State University with degrees in both finance and accounting. Julie has obtained several professional certifications, including Certified Inspector General, Certified Public Accountant, Certified Internal Auditor, Certified Fraud Examiner, and Certified Information Systems Auditor. She currently serves as a board member for the Florida Association of Inspectors General and the Leon County School Board, and she is a Commissioner for the Commission for Florida Law Enforcement Accreditation.



ANGELA MADIAS

Angela Madias has more than 20

years of experience in the career of law enforcement serving in a variety of levels within the field. Angela has experience in human resources management, recruitment, and promotional processing, state and federal forfeiture management, state and federal disaster recovery and resilience processing, accreditation management, grants management, strategic planning, and policy development and implementation.

Throughout her career, she has conducted multiple agency assessments for sheriff's offices and police departments throughout Florida, evaluating compliance with state accreditation standards. Additionally, Angela has participated in many operational and quality improvement assessments leading to policy creation and modifications.

In her current role, she serves as the compliance and accreditation manager, grant writer and administrator, state and federal disaster recovery agent, strategic planning manager, and volunteers in Town outreach events and community projects. Angela also serves on the Davie Police Department's CISM and Peer Support Team which are partnered with agencies across Broward County.

Senior Investigator Steven McDaniel

received his Bachelors degree in Criminal Justice from Columbia College. Investigator McDaniel retired from the Winter Park Police Department after almost 25 years as an officer in 2008. While at Winter Park, he was assigned to street patrol, traffic enforcement, school resource/DARE, Special investigations, Community Policing, Bike Patrol, Sex Offender and Gang investigations. He is a nationally published author on juvenile crime and truancy. He has been featured on television including Top Cops and in several published law enforcement articles. He was a member of the Florida Gang Investigators Association and the Seminole County Multi-Agency Gang Task Force (MAGTAF). He has lectured extensively on the subject of gangs and juvenile crime.



STEVEN
MCDANIEL

Investigator McDaniel was awarded many commendations and medals by the police department for his actions in the performance of his duties including the Medal of Valor, Lifesaving and Officer of the Year several times. Investigator Steve McDaniel has also been awarded many commendations from outside the police department including Officer of the Year on three occasions, and a Presidential Citation while on the Board of Directors of the Florida School Resource Officer Association. Steve has been with the FWC since 2009. Currently he is assigned to Captive Wildlife- Statewide Investigations section. He was promoted to Senior Investigator in 2021. Currently he is assigned Seminole, Lake, Volusia & Flagler Counties as a Senior Investigator in Captive Wildlife.

He is a court- certified expert on Captive wildlife and a Subject Matter Expert (SME) on reptiles. He has received several medals and numerous commendations including Officer of the year in 2012 and Investigator of the Year 2018 and 2023. Steve has participated in several long-term undercover operations involving the smuggling/illegal trade of wildlife all over the world. Steve has also assisted other wildlife agencies in various states and the United States Fish & Wildlife Service.

Lt. Carol McMaster

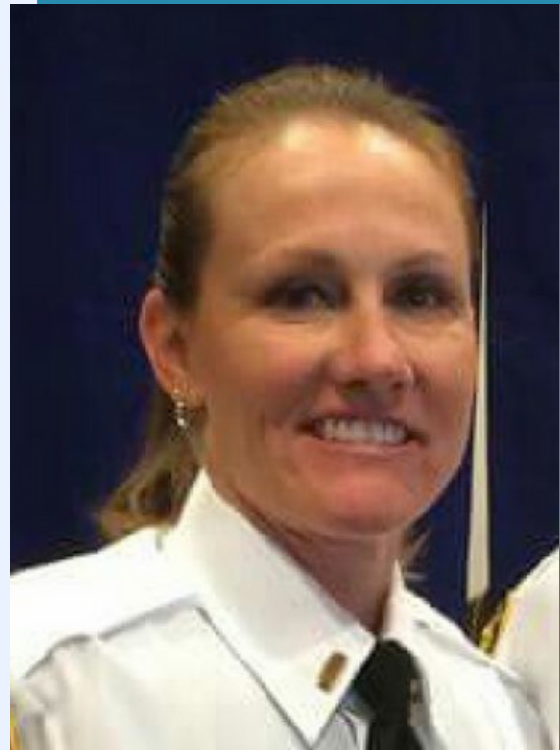
has been with the City of Apopka Police Department for 27 years. She has served in numerous capacities during her tenure to include patrol, bike unit, criminal investigations, ERT, Support Services Supervisor, Records Supervisor, and administration. She was promoted to sergeant in April 2005, and to lieutenant in 2013. With this promotion, she transferred into administration and was assigned Accreditation Manager.

In September 2015, under the command of a new chief, the agency focused on becoming accredited. In July 2017, the Apopka Police Department received its first accreditation certification. Since then, the communications center has received its FLA-TAC accreditation certification and the police department has achieved 2 reaccreditation certifications. Lt. McMaster serves as the LASO for the agency, as well as the NCJA LASO for the City of Apopka.

She holds a Bachelor's Degree in Criminal Justice from Columbia College and is a graduate of the University of Louisville's Southern Police Institute 53rd Command Officer's Development Course. With 11 years of experience in accreditation, she serves CFA as an assessor/Team Lead and is a member of the Standards Review and Interpretation Committee. She also instructs the Accreditation Manager and Assessor classes, in addition to other topics at FLA-PAC conferences.

In her spare time, she enjoys spending time with her family and friends, boating and fishing, and attending sports events and concerts.

CAROL
McMASTER





FLORA MILLER

Flora Miller

began her career in state government in 2000, focusing on Public Assistance Eligibility and Public Assistance Fraud Investigations. In the early 2000s, she joined the Office of Inspector General, where she served as a Regional Investigator and later as a Regional Investigator Supervisor.

Currently, she holds dual roles as a Regional Investigator and the Accreditation Manager for her agency. Previously, Mrs. Miller served as the Acting Director of Investigations, Investigations Supervisor, and Accreditation Manager for the Palm Beach County Office of Inspector General.

Mrs. Miller is also a team leader for Inspector General Assessments with the Commission for Florida Law Enforcement Accreditation (CFA) and has completed over 30 assessments as a team leader and team member.

Additionally, she is an instructor for FLA-PAC, teaching IG Standards for All Assessors. She currently serves on the Board of the National Association of Inspectors General (AIG) and chairs the AIG Peer Review Committee, where she has conducted over 25 assessments as both a team leader and team member.

NICOLE MINICK

Commander Nicole Minick

is the Commander of the Policy Compliance Bureau for the Collier County Sheriff's Office. She started her career in 1993 at the St. Lucie County Sheriff's Office. With 22 years of experience, Nicole maintains all disciplines of accreditation for her agency. She has been a FLA-PAC Certified Accreditation Professional (CAP) since 2013 and a CALEA certified Accreditation Manager since 2018.

Nicole won the FCAC Accreditation Manager of the Year award in 2018, the FCAC Team Leader of the Year award in 2015, and the FCAC Assessor of the Year award in 2020. She is an assessor and team leader for CFA, FCAC, and FCAC Pre-Trial Assessments.





ROBERT MIXSON

Robert Mixson

began his law enforcement career in 1994 as a deputy. For four years, he worked as a probation officer in the 2nd Judicial Circuit. He has served in many capacities from officer, assistant chief, to interim chief of police. Robert holds degrees in Spanish and Criminology. Since 2006, he has been an adjunct instructor at the Florida Public Safety Institute (FPSI) teaching multiple courses at the basic recruit and advanced level. He currently employed as a Law Enforcement Captain/Inspector at a State of Florida Inspector General's office.

ROSE MURPHY

Rose Murphy has been with the Marion County Sheriff's Office since 2019 and recently expanded her role to include accreditation. As the accreditation coordinator, she supports the agency's efforts in maintaining compliance with CFA and FCAC standards.



Chief David A. Ogden

is a keynote speaker, team builder, author, and leadership consultant with over 37 years of law enforcement experience. Currently serving as the Chief of Police for the Town of Windermere, he has successfully led the agency through a transformative period focused on professionalism, integrity, and community engagement. A retired Captain from the Orange County Sheriff's Office, he previously served as the Director of the Central Florida Intelligence Exchange. He held leadership roles in Intelligence, Training, Motors, Narcotics, and SWAT. Chief Ogden holds a B.A. in Criminal Justice and is pursuing a Master's in Leadership.

A lifelong advocate, instructor, and student of leadership development, Chief Ogden is passionate about helping others grow as leaders, build high-performing teams, and create lasting impact. He emphasizes the power of teamwork, individual accountability, and mission-driven leadership. His approach combines real-world experience with strategic insight, fostering innovation, collaboration, and public and private sector results.

Beyond his professional career, Chief Ogden is deeply invested in his community. He serves on several nonprofit boards, including the West Orange Dream Center and Ironmen of God Ministries, where he is president of both. He also supports the Michael Callin Scholarship Fund, Roper YMCA, and Sleep in Heavenly Peace. Alongside his wife and four children, Chief Ogden co-founded a local charity in honor of one of their children who passed away from a rare neurological disease. His family's newest endeavor, Got Your Six First Responder Ministries, supports first responders in building balanced, purpose-filled lives.

DAVID OGDEN



Rob Pace

started his career with the Leon County Sheriff's Office (LCSO) in 1987. As a deputy sheriff, he served as a Patrol Deputy and School Resource Officer. When he was promoted to Detective, he served in various units, including Burglary, Fraud, Criminal Intelligence, the FDLE Domestic Security Task Force, and the ICE/INS Task Force. After his promotion to Sergeant, he supervised the Homeland Security Unit, Financial Crimes Unit, Traffic Homicide and Motor Unit, Uniform Patrol Bureau, and eventually, the Professional Standards Bureau as Accreditation Manager. Rob retired from the Leon County Sheriff's Office as Captain of the Professional Standards Division in 2021.

Rob is a team leader for law enforcement and inspector general assessments for the Commission for Florida Law Enforcement Accreditation (CFA). Rob is a CJSTC-certified general subject instructor and firearms instructor. He also served as a CFA Standards Review and Interpretations Committee (SRIC) member.

Currently, Rob is the Investigations Manager/Accreditation Manager with the City of Tallahassee, Office of the Inspector General. The City of Tallahassee OIG is accredited through the Commission for Florida Law Enforcement Accreditation (CFA).

ROB
PACE





JOY OZELIE

Joy Ozelie, RN, BSN is the Medical Jail Inspector and PREA Manager at the Palm Beach Sheriff's Office. She is a registered nurse with over eighteen years of clinical practice experience, with nine of those years spent in correctional health care. Her correctional career includes leadership roles in nurse education, continuous quality improvement, director of nursing, accreditation, and ongoing professional development. Joy Ozelie's area of expertise is in correctional healthcare and how it encompasses the highest benchmarks of accreditation standards: Florida Corrections Accreditation Commission (FCAC), Florida Model Jail Standards (FMJS), American Correctional Association (ACA), National Commission on Correctional Health Care (NCCHC), and the Prison Rape Elimination Act (PREA). She is a FCAC Assessor, FMJS Inspector, and FMJS Medical Inspector. It is her goal and passion to use her expertise and professionalism to enhance our industry's growth and surpass standards of care in the correctional field.

Det. David Pate began his career in law enforcement with the Leon County Sheriff's Office (LCSO) in 1987. He served in uniform patrol, as a school resource deputy, in criminal investigations, and, after 9/11, as a domestic security task force agent. In 2004, he joined the Florida Fish and Wildlife Conservation (FWC) Commission, where he served in the Office of Inspector General, the FWC Academy, and the Office of Professional Standards. David retired as a captain in 2020 but returned after a brief retirement to serve as a detective with LCSO. David is a team leader for law enforcement and inspector general assessments with the Commission for Law Enforcement Accreditation. He has completed over 85 assessments and regularly teaches team leader and assessor certification courses for the commission. He currently serves on the FLA-PAC Executive Board as the Sergeant at Arms. David is a CJSTC and NRA-certified firearms instructor and is also an instructor for Taser, impact weapons, and chemical agents. He holds certifications in multiple disciplines as an armorer and has been the agency armorer for both LCSO and FWC. He is an avid waterfowl and upland bird hunter and has been active with the Boy Scouts of America since his youth.

DAVID PATE





Corporal Jeffrey James-Potts

brings seven years of law enforcement to his classes. He currently serves as a road supervisor at the Orange County Sheriff's Office. In addition to his law enforcement background, he served eight years in the United States Army and has experience working in the Narcotics Section.

JEFFREY
JAMES-POTTS



Gary Robinson began his career with the West Palm Beach Police Department in 1973 and retired as a captain in 2004. During his tenure, he served in a broad range of assignments, including communications, patrol, special investigations, criminal investigations, training, property and evidence, and administration. From 1997 to 2004, he served as the accreditation manager. After retiring, Gary joined the Port St. Lucie Police Department, where he served as the major over the Support Services Bureau from 2004 to 2012.

Since 2012, Gary has been with the Palm Beach County Sheriff's Office, where he currently serves as the unit manager over Staff Inspections and as the law enforcement and communication accreditations manager. He holds an MBA and is a graduate of the Southern Police Institute's 82nd Administrative Officers Course.

GARY
ROBINSON

Gary has been involved in accreditation at various levels since 1989, continuously since 1997. He has served as an assessor and team leader for CFA since 1999 and as a CALEA assessor and team leader from 2001 to 2012. In 2010, he earned the Certified Accreditation Professional designation. Gary was named CFA Assessor of the Year in 2012 and Team Leader of the Year in 2019. He received individual recognition with the IACP Webber-Seavey Award in 1995.

A former FLA-PAC Treasurer and PAC-CHAT editor, Gary has served as a CFA SRIC member from 2006 to 2009 and again since 2019. As a member of the FLA-PAC Training Committee, he instructs various classes at conferences, including standards-specific classes. Gary has completed over 110 law enforcement and Inspector General assessments, with over 80 of those as a team leader.

Daniella Stone

has served in the public safety industry for over 17 years. She began her career as a police dispatcher, later becoming a trainer within the field. Daniella also has extensive experience in the maritime security, and emergency management industry where she served as an operations manager in Port Canaveral, FL. She's developed emergency management policies, security officer training, and facility security plans for Canaveral Port Authority. Daniella also has security management experience in the private sector. Daniella holds a Bachelor of Science degree in Organizational Management - Public Safety, received numerous certifications and has attended multiple higher education classes. She joined PowerDMS as a trainer in 2023. Her passion for teaching, building connections within public safety, and leadership is what drives her to succeed in her current role. She continues to receive positive feedback from her customers and is an asset to the organization.

CAROL
DANIELLA
STONE





FRANK RUGGIERO

Asst. Chief Frank Ruggiero

has been in law enforcement since 1990 and currently works for the Tarpon Springs Police Department (TSPD). He was promoted to major in 2021 and to assistant director in 2024. Prior to these promotions, he served as the accreditation manager and supervisor of training, hiring, recruiting, traffic homicide, and special events.

Chief Ruggiero began teaching at Pasco-Hernando State College in 2000 as a lead instructor and has taught more than 50 different academy classes. He is CJSTC-certified in firearms, police driving, defensive tactics, medical first responder, dart-firing stun guns, and general topics. He has been a member of the FDLE Curriculum Maintenance Board since 2006 and the St. Petersburg College Training Advisory Board since 2005.

He has presented for various organizations, including the Property Evidence Association of Florida, the State of Florida Crime Watch Organization, FLA-PAC, and several city commissions. Chief Ruggiero has been a CFA assessor since 2012 and a CFA team leader since 2016. He is also a member of the CFA SRIC and holds the Certified Accreditation Professional designation.

Until his promotion in 2021, he served as the FLA-PAC Training Committee Chairperson. He is a graduate of the University of Louisville's SPI Command Officer Development Course, Class #77. His awards include Officer of the Year (2004 and 2018), Best New Crime Watch Program for the State of Florida (2011), Certified Public Pension Trustee, Best Instructor at PHSC (multiple years), and the TSPD Award of Excellence.



**MARETTE
SIMS**

Sgt. Marette Sims has been a Winter Springs Police officer for over 28 years. She currently oversees the Support Services Division which encompasses Training, Accreditation, Records, Code Enforcement, and the Crime Analyst.

She is an active Assessor, Team Leader, and instructor for various entities, one of which is Seminole State College.

Sergeant Sims has served the FLA- PAC Executive Board for many years to include the past 8 years as the President.



**MEGAN
WEEKS**

Megan Weeks currently serves as the Accreditation Manager and Staff Inspector for the Manatee County Sheriff's Office. Megan began her career in November 2010 and joined the Professional Compliance Unit in February 2014. Megan works with all aspects of the agency, with responsibility for both law enforcement and corrections accreditation, staff inspections, policy management, Strategic Planning, and much more. Megan serves as an assessor for CFA and FCAC, as well as a team leader.

Special Agent Supervisor Cory Williams

is a law enforcement veteran with over 23 years of experience. Cory is currently employed with the Florida Department of Lottery (Tallahassee, FL) as a Special Agent Supervisor (SAS). He manages personnel within Operational Support which consists of: Forensics Laboratory, Emergency Management, Law Enforcement Accreditation, Training, Draw Management, Property & Evidence Management, Workers' Compensation Investigations and Lost & Stolen Ticket Investigations.

Cory was previously employed with Jacksonville Sheriff's Office (Jacksonville, FL) for approximately 11 years. While employed with JSO he served in a variety of roles such as an Operation Safe Streets Problem Solving Police Officer, Staff Inspections Unit Detective, Burglary Unit Detective and Aggravated as a Police Officer with the Fernandina Beach Police Department for approximately five (5) years.

Cory is the agency's lead high liability instructor for firearms, defensive tactics, driving, and First Aid/CPR. Cory has served as a law enforcement instructor and college adjunct criminal justice professor for over twelve (12) years. He is currently an adjunct college professor at several university/college institutions. He has taught over 35 different college courses dealing with criminal justice, public safety and criminal justice administration.

Cory earned a bachelor's degree in criminal justice administration from Columbia College and a master's degree in criminal justice with a specialization in public administration from Nova Southeastern University.

Cory is passionate about the accreditation process. Cory is an accreditation assessor with approximately 4 years of experience. Cory is a Team Leader during CFA assessments.

CORY WILLIAMS

